



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10265-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 211603Z Aug 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 23 Dec 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to rescind Enlistment Bonus for Shipping (EBSHP) indebtedness.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 20 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 18 June 2023. Active Component recruits in the Nuclear Field (NF) rating that shipped August through September 2023 were eligible for \$25,000 EBSHP. EBSHP is earned and payable upon graduation of Recruit Training Command (RTC) and may not be recouped due to reclassification or separation. Eligibility Policy: Navy Recruiting Command classifiers must list the EBSHP separately on the Enlisted Guarantee (NAVCRUIT 1133/52). Future Sailors must have an Armed Forces Qualification Test (AFQT) score greater than or equal to 31 to be eligible for EBSHP.

b. On 3 November 2023, Petitioner enlisted on the Naval Reserve for a term of 8 year of which 4 year was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" listed Logistics Specialist Submarine (LSS/5YO) Class "A" School Guarantee (T+X) with voluntary extension of 12-months; and Enlistment Bonus for Shipping (EBSHP) - \$10,000 Bonus. Active Duty Service Date: 11 December 2023.

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c. On 11 December 2023, Petitioner entered active duty.

d. On 22 February 2024, Petitioner completed Recruit Basic Military training and Petitioner's Master Military Pay Accounting (MMPA) record reflects \$10,000 enlistment bonus was processed for payment.

e. On 23 April 2024, Petitioner discharged and issued DD Form 214, Certificate of Release or Discharge from Active Duty reflecting 4-months and 13-days of active duty service; Uncharacterized Character of Service; "JFC" Separation Code; "RE-3E" Reentry Code; and Erroneous Entry for Narrative Reason for Separation.

f. On 13 May 2024, Petitioner's MMPA reflects a debt of \$9,076.40 was posted to his account.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner met the criteria to keep the entire EBSHP in accordance with reference (b). Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's EBSHP indebtedness is rescinded in accordance with reference (b).

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive enlistment bonus entitlement, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/8/2025

