



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10309-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████.
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memorandum 5420 MMEA, 20 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Fiscal Year 2024 (FY24) Zone C Selective Retention Bonus (SRB) for Primary Military Occupational Specialty (PMOS) 3537.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 January 2014, Petitioner entered active duty.
- b. On 13 December 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 12 December 2023.
- c. On 5 November 2020, Petitioner executed a 3-month agreement to extend enlistment with an End of Active Service of 12 March 2024 for obligated service for Basic Recruiter Course ██████████ and on ██████████ was assigned ADMOS2 8411.
- d. On 8 March 2021, Petitioner transferred from Monitored Command Codes ██████████ and joined ██████████ on 27 March 2021 for duty as a recruiter.

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e. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents.

f. On 2 October 2023, Petitioner's Careerist Active-Duty Special Duty Assignment (SDA) w/Reenlistment/EXT Recruiting Duty request was submitted. Career Planner Comments: "1). No previous requests submitted in last 12 months. 2). FY24 STAP Marine requesting a 48-month reenlistment in PMOS with Zone as well as a 12 month extension on recruiting duty IAW MARADMIN 020/23 with VSI AIP of \$1,125.00." Petitioner's Billet Military Occupational Specialty (MOS) was 8411.

g. On 30 October 2023, Petitioner executed a 20-month agreement to extend enlistment with an End of Active Service of 12 November 2025.

h. On 1 November 2023, Petitioner was promoted to Staff Sergeant/E-6.

i. On 28 January 2024, Petitioner entered Zone C.

j. On 23 February 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request. Approved MOS was 3531.

k. On 5 March 2024, Petitioner reenlisted for 4 years with an ECC of 4 March 2028.

l. On 29 March 2024, Petitioner transferred from [REDACTED] and joined [REDACTED] on 28 April 2024 for duty.

m. On 23 August 2024, Petitioner was assigned PMOS 3537.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 2 October 2023, Petitioner's Careerist Active-Duty SDA w/Reenlistment/EXT Recruiting Duty request was submitted requesting a 48-month reenlistment and an extension on recruiting duty. At that time, a Zone C SRB for MOS 3537CP authorized in accordance with reference (b), however Petitioner was still in Zone B. Additionally, in accordance with reference (b), PMOS 3537 also carries the Career Progression designation, which allows Marines to earn the bonus if they hold a feeder PMOS, possess the intended MOS, and are registered for the PMOS-producing course. Additionally, Marines currently serving on a SDA or slated to attend an SDA are exempt from class registration requirement. Petitioner's request was approved by HQMC on 23 February 2024 and Petitioner executed a 48-month reenlistment on 5 March 2024. The Board determined that because Petitioner was serving as a production recruiter for 12th Marine Corps District at the time of approval, he was exempt from class registration and gaining PMOS 3537.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 5 March 2024 is for a term of 4 years and 1 month, vice 4 years.

Note: This change will entitle the member, upon being awarded PMOS 3537, to a Zone "C" SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service. Remaining obligated service to 12 March 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/25/2025

