



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10335-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24  
(e) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/174, 21 Oct 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment of 18 September 2024 was executed for a term of 4 years vice 3 years, and he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 14 November 2013, Petitioner entered active duty.
- b. Reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.
- c. On 10 March 2020, Petitioner reenlisted for 3 years with an Expiration of EAOS of 9 March 2023.

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d. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 28 July 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 20-month agreement to extend enlistment with a Soft EAOS of 9 November 2024.

f. On 1 August 2023, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component with an end date of November 2024.

g. On 14 November 2023, Petitioner entered zone C.

h. Reference (d) FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate was listed.

i. On 24 July 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2028, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of November 2024. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] temporary duty under instruction with an effective date of arrival of 4 November 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 24 January 2025 with a projected rotation date (PRD) of January 2028.

j. Reference (e) FY24 SRB Award Plan (N13 SRB 003/FY24), a zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the MA rate was listed.

k. On 12 August 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 2064) with required obligated service to December 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2024. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 October 2024. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 6 December 2024 with a PRD of December 2027.

l. On 14 August 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 18 September 2024, and a zone C SRB. Petitioner's request was approved by cognizant authority on 19 August 2024.

m. On 2 September 2024, COMNAVPERSCOM notified [REDACTED] that "IRT Ref a [SRB REQ ICO SNM], auth is granted for SRB reenlistment ICO SNM IAW ref b [OPNAVINST 1160.8A]. CMD is to ensure SNM meets general and specific eligible criteria

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IAW current directives.” Furthermore, “SRB Entitlement is Based on items listed below.  
Reenl/Extn Date: 240918. Term: 36. Zone: C. Conversion Date: blank. Rating/Nec: MA3.”

n. On 18 September 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Reenlisted this date entitled to SRB based on rate/nec ma/0000 SRB zone C. The total SRB entitlement is \$9,059.30. First installment is \$4,529.65.”

o. On 18 September 2024, Petitioner reenlisted for 3 years with an EAOS of 17 September 2027.

p. On 23 September 2024, NSIPS/ESR shows a 3-month agreement to extend enlistment with a Soft EAOS of 17 December 2024.

q. On 2 October 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 20 October 2024 for temporary duty.

r. In December 2024, Petitioner was awarded Navy Enlisted Classification P13A.

s. On 3 December 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 10 December 2024 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 November 2023, Petitioner entered zone C. On 14 August 2024, Petitioner signed NPPSC 1160/1 requesting a 3-year reenlistment effective 18 September 2024, and a zone C SRB. On 2 September 2024, COMNAVPERSCOM notified [REDACTED] that authorization was granted for SRB and on 18 September 2024, Petitioner reenlisted for 3 years. However, Petitioner’s SRB was cancelled because the reenlistment did not take him into zone D. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member’s new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 for SRB eligibility.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s 3-month agreement to extend enlistment (NAVPERS 1070/621) operative on 18 September 2027 is null and void.

Petitioner’s immediate reenlistment contract (NAVPERS 1070/601) executed on 18 September 2024 was for a term of 4 years vice 3 years.

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Note: This change will entitle the member to a zone "C" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the MA rate. Remaining obligated service to 9 November 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/5/2025

