



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10396-24
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 13 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 30 October 2024, which was previously provided to you for comment.

On 15 March 2010, you entered active duty and were assigned [REDACTED] on 24 August 2017. On 1 October 2018, you were promoted to Staff Sergeant/E-6. On 15 October 2020, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 14 October 2024. On 11 December 2020, you were assigned [REDACTED].

In accordance with MARADMIN 278/23 published on 31 May 2023, This MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus.

Furthermore, a zone “C” SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a zone “D” SRB for MOS 3537 was not listed.

On 16 November 2023, you signed an agreement to extend enlistment for 16 months with an End of Active Service of 14 February 2026 in order obligate service for assignment to Monitored Command Codes K46.

In accordance with MARADMIN 600/23 published on 28 November 2023, the FY25 Enlisted Retention Campaign begins 1 January 2024. Marines with an ECC in FY25 can utilize the following avenues to execute a reenlistment during this campaign: Commandant’s Retention Program; Commanding General’s Retention Program; Direct Affiliation Program; lateral moves; as well as the standard reenlistments that form the backbone of the Command Retention Mission. All FY25 Marines who reenlist in 2024 are eligible for incentives listed in reference (b) [MARADMIN 278/23].

The standard Subsequent Term Alignment Plan (STAP) submission window is 1 June 2024 to 31 October 2024.

On 15 March 2024, you entered Zone D. On 3 June 2024, your Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 12 September 2024. On 14 September 2024, you reenlisted for 4 years and 2 months with an ECC of 13 November 2028. On 23 October 2024, you were assigned PMOS 3529.

You requested to receive the FY24 Zone C SRB, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that if you could have submitted your reenlistment request in January 2024, you could have reenlisted prior to entering Zone D and you would have been eligible for the Zone C SRB offered in MARADMIN 278/23. However, the Board concluded that in accordance with MARADMIN 278/23 a Zone C SRB was authorized, however it was restricted to Marines with an ECC between 1 October 2023 to 30 September 2024 and your ECC was 14 October 2024. MARADMIN 600/23 was published on 28 November 2023, stating that all FY25 Marines who reenlist in 2024 were eligible for incentives listed in MARADMIN 278/23. Additionally, the STAP submission window was 1 June 2024 to 31 October 2024. On 15 March 2024, you entered Zone D. On 3 June 2024, your reenlistment request was submitted, and you reenlisted on 14 September 2024. The Board determined that you submitted your request within the timeline listed in MARADMIN 600/23, however at that time, you had already crossed out of Zone C, therefore you are ineligible for a Zone C SRB. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not

previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/20/2025

[REDACTED]