



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 10475-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████ XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 30 Oct 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Zone C E-6 Primary Military Occupational Specialty (PMOS) 3537 Selective Retention Bonus (SRB) in the amount of \$20,000.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 28 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 16 August 2010, Petitioner entered active duty.
- b. On 1 October 2019, Petitioner was promoted to Staff Sergeant/E-6.
- c. On 11 December 2020, Petitioner was assigned PMOS 3537.
- d. On 18 February 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 17 February 2025.

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[REDACTED] XXX XX [REDACTED] USMC

e. On 14 December 2021, Petitioner executed an agreement to extend enlistment for 18 months with an End of Active Service of 17 August 2026.

f. On 2 November 2022, Petitioner was assigned ADMOS2 0987. On 13 January 2023, Petitioner was assigned ADMOS2 8623.

g. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

h. Reference (c) announced changes to reference (a). This update to the Fiscal Year (FY) 2024 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

i. On 3 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted. Career Planner Comments: "SNM requesting 48 months reenlistment in PMOS 3537. SNM plans to sell back 20 days of leave. SNM rates SRBP bonus of \$20,000 for PMOS 3537CP."

j. On 16 August 2014, Petitioner entered Zone D.

k. On 27 September 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request with no SRB. Approved MOS was 3537.

l. On 2 October 2024, Petitioner reenlisted for 4 years and 5 months with an ECC of 1 March 2029.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 3 June 2024, Petitioner submitted a request for a 48-month reenlistment and Zone C SRB to HQMC. On 16 August 2014, Petitioner entered Zone D. On 27 September 2024, Petitioner was approved for reenlistment and reenlisted on 2 October 2024 for 4 years and 5 months. In accordance with enclosure (2), Petitioner's reenlistment request was delayed at HQMC due to lack of SRB funding and prioritization of the FY24 cohort. The Board determined that availability of funding would have prevented this issue, therefore relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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[REDACTED] XXX XX [REDACTED] USMC

Petitioner was discharged and reenlisted 13/14 August 2024 vice 1/2 October 2024 for a term of 4 years and 7 months vice 4 years and 5 months.

Note: This change will entitle the member to a Zone "C" SRB for PMOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized. Remaining obligated service to 17 February 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/31/2025

