



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10481-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20 of 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24
(e) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/176, 27 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that his 37-month operative/non-operative extension was cancelled, that he executed a 1-month agreement to extend enlistment (NAVPERS 1070/621) under OBLISERV to train (OTT), then reenlisted for 3 years upon graduation from Hospital Corpsman Basic course and received a zone A Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 3 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), a member who receives orders to attend training to gain a qualifying SRB NEC but lacks the required obligated service to complete training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN.

b. In accordance with reference (c), revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 20 April 2021, Petitioner entered active duty for 3 years with an End of Active Obligated Service (EAOS) of 19 April 2024.

d. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

e. On 1 February 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2027, while stationed in [REDACTED] with an effective date of departure of April 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 May 2024. Furthermore, class convince on 6 May 2024 with a graduation date of 16 August 2024.

f. On 20 April 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 4-month agreement to extend enlistment with a SEAOS of 19 August 2024.

g. In accordance with reference (e), FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

h. On 26 April 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 May 2024 will for temporary duty.

i. On 15 July 2024, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2027, while stationed in [REDACTED] with an effective date of departure of April 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 26 May 2024 and graduation on 5 September 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 16 September 2024 with a projected rotation date of September 2027.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

j. In accordance with reference (e), FY24 SRB Award Plan (N13 SRB 003/FY24), a zone “A” SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

k. On 19 August 2024, Petitioner signed an agreement to extend enlistment for 37 months with an SEAOS of 19 September 2027 in order to incur sufficient obligated service to execute BUPERS order [REDACTED]

l. On 5 September 2024, Petitioner completed the Hospital Corpsman Basic course.

m. On 6 September 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 20 September 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 February 2024, Petitioner was issued BUPERS order: [REDACTED] to attend Hospital Corpsman (HM) “A” school to earn skill set HM/0000 upon graduation date of 16 August 2024 with required obligated service to September 2027. At that time, a zone A SRB was authorized in accordance with reference (d). In accordance with enclosure (2), Petitioner was approved to extend his EAOS using the OTT to reach the scheduled graduation date then reenlist to meet the required obligation of service out to September 2027. On 20 April 2024, NSIPS/ESR shows a 4-month agreement to extend enlistment with a SEAOS of 19 August 2024. On 15 July 2024, Petitioner was issued official modification to BUPERS order: [REDACTED] with a new graduation date of 5 September 2024. On 19 August 2024, Petitioner executed a 37 month extension of enlistment prior to reaching the graduation date resulting in monetary loss of SRB. The Board determined that Petitioner should have been advised to extend his EAOS out to 19 September 2024 to allow him to reenlist upon graduation, 5 September 2024, and be awarded zone A SRB.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s agreement to extend enlistment (NAVPERS 1070/621) operative on 20 April 2024 was for a term of 5 months vice 4 months via the Obligated Service To Train (OTT).

Petitioner’s 37-month agreement to extend enlistment (NAVPERS 1070/621) executed on 19 August 2024 is null and void.

Petitioner was discharged on 4 September 2024 and reenlisted on 5 September 2024 for a term of 3 years.

Note: This change will entitle the member to a zone “A” SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/13/2025

