



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10487-24
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum [REDACTED], which was previously provided to you for comment.

You were discharged with a General (Under Honorable Conditions) character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 30 May 2017 to 17 March 2022 due to misconduct (other).

Your Armed Forces Active-Duty Base Date was adjusted to reflect 21 January 2019.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone A Primary Military Occupational Specialties (PMOS) Bonus Eligibility. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of

reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for PMOS 0311 for E-5 and above, which is capped at \$18,630 for 48 months of additional obligated service was authorized. Additionally, a Zone "A" SRB for PMOS 7314, for E-5 and above, which is capped at \$11,750 for 48 months of additional obligated service was authorized.

On 11 October 2023, your 1st Term Active-Duty Prior Service and Reserve Augmentation Enlistment Program (PSEP) request was submitted and approved by HQMC on [REDACTED]
[REDACTED] Approved MOS: 0311.

On 3 November 2023, you were assigned ADMOS1 2111.

On 9 November 2023, you reenlisted for 4 years with an ECC of 8 November 2023.

On 9 November 2023, you were promoted to Sergeant/E-5.

On 21 March 2024, you were assigned PMOS 0311.

You requested to receive the Zone A SRB for a FY24 SRB for PMOS 7314 in accordance with MARADMIN 278/23. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 11 October 2023, you submitted a FY24 48-month PSEP reenlistment with lateral move to PMOS 0311. On 3 November 2023, you were approved by HQMC for a 48-month reenlistment with lateral move to PMOS 0311 with no SRBP incentive. You were not eligible to receive the SRB for PMOS 7314 due to not holding the required PMOS for SRB eligibility. Moreover, per MARADMIN 278/23, PMOS 0311 does not hold the lateral move designator, making you ineligible for that SRB as well. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/25/2025

[REDACTED]