



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10506-24
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser/N130/25U0040, 31 January 2025, which was previously provided to you for comment.

On 16 October 2020, you were issued official change duty orders (BUPERS order: ██████████) with required obligated service to March 2024, while stationed in ██████████, ██████████, ██████████ with an effective date of departure of February 2021. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 8 March 2021 with a projected rotation date (PRD) of March 2024.

On 20 November 2020, you were issued official modification to change duty orders (BUPERS order: ██████████) with required obligated service to January 2024, while stationed in ██████████, ██████████, ██████████ with an effective date of departure of December 2020. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 25 January 2021 with a PRD of January 2024.

In accordance with Policy Decision Memorandum 002-21: "Sea Duty Incentive Pay Program (25 October 2021), Pay (SDIP) Program published on 25 October 2021, SDIP is governed by the AIP authority contained in reference (d), but is a separate program. Under SDIP, all existing

pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance. a. Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or projected rotation date (PRD) (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.”

“The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP.”

“SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 3 January 2020[2021], you transferred from ██████████ and arrived to ██████████ on 3 January 2021 for duty.

On 12 September 2023, you were issued official change duty orders (BUPERS order: ██████████) with while stationed in ██████████, ██████████, ██████████ with an effective date of departure of January 2024. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 29 February 2024 with a PRD of February 2027.

On 13 January 2024, you were issued official change duty orders (BUPERS order: ██████████) with while stationed in ██████████, ██████████, ██████████ with an effective date of departure of January 2025. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 20 January 2025 with a PRD of May 2025.

On 15 January 2024, you transferred from ██████████ and arrived to ██████████ on 29 February 2024 for duty. On 27 January 2025, you transferred from ██████████ and arrived to ██████████ on 27 January 2025 for duty.

You requested SDIP-B for a period of 36 months, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. In accordance with PDM 002-21, SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. The SDIP application, consisting of a completed NAVPERS 1306/7 with command

endorsement, must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. Finally, once selected and posted to a billet, the Sailor is no longer eligible for SDIP. There is no evidence that you submitted your request for SDIP-B within the specified timeframe. You assert that you were unable to meet the requirements to submit the SDIP request while on deployment, but you submitted it at the earliest opportunity upon your return. The Board determined that you did not submit your request in a timely manner. Furthermore, SDIP is an incentive to fill gapped billets at sea. Therefore, the Board determined that once you received orders to your current billet, you became ineligible for SDIP, and that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/25/2025

