



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10528-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20 of 15 Apr 20  
(c) FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), 1 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/177, 27 Oct 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for her 16 September 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 3 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 30 May 2017, Petitioner entered active duty.

b. In accordance with reference (b), revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 26 May 2022, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 25 May 2025.

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d. In accordance with reference (c), FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), a zone "B" SRB with an award level of 0.5 (\$30,000 award ceiling) for the PS TAR rate was listed.

e. On 30 May 2023, Petitioner entered zone B.

f. On 16 July 2024, BUPERS, Millington, TN notified [REDACTED] that "[p]er references MILPERSMAN 1440-010 and MILPERSMAN 1160-030, SNM request for rating conversion from "CS" to "PS" (TAR) is approved. This approval affects a component change from Branch Class 11 to Branch Class 32."

g. On 3 September 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 16 September 2024, and a zone B SRB. Petitioner's request was approved by cognizant authority on 12 September 2024.

h. On 16 September 2024, Petitioner reenlisted for 3 years with an EAOS of 15 September 2027.

i. On 3 October 2024, Petitioner was issued official change duty orders (BUPERS order: 2774) with required obligated service to December 2028, while stationed in [REDACTED], with an effective date of departure of November 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 16 November 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 December 2024, with a projected rotation date of December 2028.

j. On 17 November 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 17 November 2024 for temporary duty.

k. In November 2024, Petitioner was awarded Navy Enlisted Classification 841A.

l. On 21 November 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 4 December 2024 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 September 2024, Petitioner reenlisted for 3 years. At that time, Petitioner was eligible for a zone B SRB in accordance with reference (c). The Board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS-328 35 to 120 days in advance of Petitioner's requested reenlistment date, it would have been approved.

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## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for her SRB based on a 3 year reenlistment with an effective date of 16 September 2024 to BUPERS-328 via Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 0.5 (\$30,000 award ceiling) for the PS TAR rate. Remaining obligated service to 25 May 2025 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/13/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]