



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10601-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 30 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Fiscal Year 2025 (FY25) Zone "C" Primary Military Occupational Specialty (PMOS) Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Petitioner's Active-Duty Base Date is 13 October 2010.

b. Petitioner was discharged with an honorable character of service and was issued a DD Form 214, Certificate of Release or Discharge from Active Duty for the period of 4 May 2009 to 25 May 2018 upon completion of required active service.

c. On 5 November 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 4 November 2023. Furthermore, Petitioner was assigned PMOS 4591.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

d. On 5 January 2023, Petitioner signed an agreement to extend enlistment for 15 months with an End of Active Service (EAS) of 4 February 2025 in order to gain obligated time for promotion.

e. On 1 February 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

f. On 12 July 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's Commanding Officer recommended approval of his request on 29 August 2023.

g. On 5 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and admin closed on 8 November 2023.

h. On 29 April 2024, Petitioner's Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment was signed by Career Planner. Petitioner's Commanding Officer recommended approval of his request on 29 April 2024.

i. On 10 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS.

j. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in Fiscal Year 2025 (FY25). Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN.

k. On 13 October 2024, Petitioner entered Zone D.

l. On 17 October 2024, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC) with no SRB.

m. On 22 October 2024, Petitioner reenlisted for 4 years and 4 months with an ECC of 21 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 10 June 2024, Petitioner submitted a request for a 48-month reenlistment to HQMC. On 13 October 2024, Petitioner entered Zone D. On 17 October 2024, Petitioner was approved for reenlistment with no SRB. On 22 October 2024, Petitioner reenlisted for 4 years and 4 months. In accordance with enclosure (2), Petitioner's reenlistment request was delayed due to lack of SRB funding and prioritization of the FY25 cohort. The Board determined that availability of funding likely would have prevented this issue; therefore, relief is warranted.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted 10/11 October 2024 vice 21/22 October 2024 for a term of 4 years and 4 months.

Note: This change will entitle the member to a Zone "C" SRB for PMOS 4591, E-7 and above, which is capped at \$26,300 for 48 months of additional obligated service was authorized. Remaining obligated service to 4 February 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/31/2025

