



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10608-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 of 15 Apr 20
(c) FY21 SRB Award Plan (N13SRB 003/FY21), 19 Feb 21
(d) FY21 SRB Award Plan (N13SRB 004/FY21), 29 Jun 21
(e) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/180, 27 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 10 September 2021 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 3 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 29 January 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 28 January 2023.

b. In September 2014, Petitioner was awarded Navy Enlisted Classification 745A.

c. In accordance with reference (b), revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 003/FY21), a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the IT rate was listed.

e. On 21 June 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2026, while stationed in [REDACTED], [REDACTED], with an effective date of departure of September 2021.

f. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 004/FY21), a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the IT rate was listed.

g. On 20 July 2021, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2026, while stationed in [REDACTED], [REDACTED], with an effective date of departure of September 2021.

h. In accordance with reference (e), FY21 SRB Award Plan (N13SRB 005/FY21), a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the IT rate was listed.

i. On 10 September 2021, Petitioner reenlisted for 5 years with an EAOS of 9 September 2026.

j. On 9 August 2021, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2026, while stationed in [REDACTED], [REDACTED], with an effective date of departure of September 2021.

k. On 20 September 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 26 September 2021 for temporary duty.

l. On 19 November 2021, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED] while stationed in [REDACTED], with an effective date of departure of September 2021. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 25 September 2021. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 23 October 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 December 2021 with a projected rotation date (PRD) of December 2025.

m. On 20 December 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 20 December 2021 for duty.

n. On 7 June 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], with an effective date of departure of August 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

o. On 26 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED], with an effective date of departure of October 2023. Petitioner's ultimate activity was [REDACTED] for duty limited duty with an effective date of arrival of 10 November 2023 with a PRD of April 2024.

p. On 10 November 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 10 November 2023 for duty.

q. On 16 April 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of May 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 May 2024 with a PRD of March 2026.

r. On 7 June 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 10 June 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 21 June 2021, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to May 2026. At that time, a zone A SRB was authorized in accordance with reference (e). On 10 September 2021, Petitioner reenlisted for 5 years. The Board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS-328 35 to 120 days in advance of Petitioner's requested reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB based on a 5 year reenlistment with an effective date of 10 September 2021 to BUPERS-328 via Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the IT rate. Remaining obligated service to 28 January 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX [REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/13/2025

