

Docket No. 10609-24 Ref: Signature Date

From:Chairman, Board for Correction of Naval RecordsTo:Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

- Ref: (a) Title 10 U.S.C. § 1552 (b) MARADMIN 278/23, 31May 23 (c) MARADMIN 164/24, 1 Apr 24
- Encl: (1) DD Form 149 w/attachments
 (2) Advisory opinion by HQMC memo 5420 MMEA, 4 Nov 24
 (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show that Petitioner was eligible for and received a zone A Selective Retention Bonus (SRB).

2. The Board, consisting of **Sector** reviewed Petitioner's allegations of error and injustice on 6 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 July 2018, Petitioner entered active duty.

b. On 2 April 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0621.

c. On 10 September 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 9 September 2025.

d. On 1 August 2022, Petitioner was promoted to Sergeant/E-5.

e. In accordance with reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an

ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 0621, E-5 and above, which is capped at \$15,750 for 48 months of additional obligated service.

f. In accordance with reference (c) announced changes to reference (a). This update to the Fiscal Year (FY) 2024 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 12 April 2024, Petitioner's Careerist Active-Duty SDA w/reenlistment/HSST request was submitted and approved by HQMC on 11 July 2024. Approved MOS: 0621. Approval Section stated: "A" reenlistment of 5 years and 2 months, effective 07/25/2024, will result in SRB payment of \$15,750 for 48 months of additional obligated service.

h. On 16 July 2024, Petitioner entered zone B.

i. On 25 July 2024, Petitioner reenlisted for 5 years and 2 months with an ECC of 24 September 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's reenlistment request with zone A SRB was approved for while she was still in zone A, however due to administrative oversight, she reenlisted after crossing into zone B making her ineligible to receive the approved zone A SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 July 2024 vice 24/25 July 2024 for a term of 5 years and 2 months.

Note: This change will entitle the member to the zone A SRB for PMOS 0621, E-5 and above, which is capped as \$15,750 for 48 months of additional obligated service. Remaining obligated service to 9 September 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

