



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 10648-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 30 Oct 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Fiscal Year 2024 (FY24) zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 12 July 2010, Petitioner entered active duty.
- b. On 27 April 2012, Petitioner was assigned ADMOS1 0933. On 10 May 2016, Petitioner was assigned ADMOS2 0331.
- c. On 1 April 2020, Petitioner was promoted to Staff Sergeant/E-6 and was assigned Primary Military Occupational Specialties (PMOS) 0369.
- d. On 7 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 6 January 2025.

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e. Reference (b) announced the SRB Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C PMOS Bonus Eligibility. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0369CP, which is capped at \$13,500 for 48 months of additional obligated service was authorized.

f. On 31 October 2023, Petitioner's Careerist Active-Duty LCA request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 1 November 2023. Approved MOS was 0369.

g. On 3 November 2023, Petitioner signed an agreement to extend enlistment for 1 months with an EAS of 6 February 2025 in order to have sufficient obligated service to execute Permanent Change of Station to Future Monitored Command Codes [REDACTED].

h. Reference (c) announced changes to reference (a). This update to the Fiscal Year (FY) 2024 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

i. On 14 June 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a zone C SRB. Petitioner's Commanding Officer recommended approval of his request on 1 July 2024.

j. On 12 July 2024, Petitioner entered zone D.

k. On 19 July 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 31 July 2024. Approved MOS was 0369.

l. On 13 August 2024, Petitioner reenlisted for 4 years and 5 months with an ECC of 12 January 2029.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following

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corrective action. The Board concluded that Petitioner's reenlistment application was initiated in June 2024 and approved by the Commanding Officer on 1 July 2024. Petitioner's reenlistment application was submitted to HQMC on 19 July 2024, after he crossed into zone D. On 13 August 2024, Petitioner reenlisted for 4 years and 5 months with no SRB due to crossing zones prior to the reenlistment. In accordance with enclosure (2), "[h]owever, had his reenlistment arrived while still in zone C it would likely have been further delayed at this headquarters due to a shortage of SRB funding and prioritization of the FY24 cohort." The Board determined that availability of funding and timelier processing on the part of Petitioner's command likely would have avoided this issue, therefore relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 9/10 July 2024, vice on 12/13 August 2024 for a term of 4 years and 6 months vice 4 years and 5 months.

Note: This change will entitle the member to a zone "C" SRB for MOS 0369CP, E-6, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 6 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/8/2025

