



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10654-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) ESRP Policy memo, 10 Feb 23
(c) NAVADMIN 055/23, 27 Feb 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by OPNAV N133D, 16 Oct 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to the Zone 1, Enlisted Supervisory Retention Pay (ESRP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 27 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), ESRP reenlistment in Zone 1: Greater than or equal to 10 years of naval service but less than 14 years of naval service. Criteria for ESRP includes but not limited to meeting all eligibility requirements to reenlist for a minimum of 3 years, the terminal date of the new reenlistment contract must be at least 24 months past the existing enlistment contract obligation (end of active obligated service (EAOS) or EAOS as extended (Soft EAOS), whichever is later). ESRP is not authorized for enlistment contract extensions.

b. Reference (c) specifies only Service members assigned with an active supervisor Navy Enlisted Classification (NEC) listed in the message are eligible to reenlist for ESRP. In addition, Service members must hold a current security clearance or be in an open status for a new

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investigation. To encourage career progression and provide incentive for continued superior at-sea-service, supplementary eligibility requirements remain in place for each ESRP zone. Specifically, members must be assigned an active nuclear supervisory NEC. ESRP Zone 1 award level for EMNSW/N24S with at least 24 months additional obligated service is 8.0.

- c. On 5 March 2013, Petitioner entered active duty.
- d. On 1 July 2018, Petitioner awarded the Surface Ship Nuclear Propulsion Plant Supervisor NEC N24S.
- e. On 5 August 2020, Petitioner reenlisted for 5 years and received a Zone B Selective Reenlistment Bonus (SRB).
- f. On 2 September 2022, Petitioner issued Secret clearance.
- g. On 5 March 2023, Petitioner entered Zone 1 for ESRP.
- h. On 18 July 2024, Navy Personnel Command (BUPERS-328) approved Petitioner to reenlist on 15 August 2024 for 5 years to receive Zone 1 ESRP.
- i. On 15 August 2024, Petitioner reenlisted for 4 years.
- j. On 12 September 2024, Commander, [REDACTED] certified that the [REDACTED] entered Combat Zone Tax Exclusion (CZTE) area on 13 July 2024 in the [REDACTED] and exited on 12 September 2024.
- k. On 9 October 2024, [REDACTED] certified that Petitioner was serving onboard in a CZTE eligible area from 13 July 2024 through 12 September 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility criteria for the ESRP in accordance with references (b) and (c). However, due to administrative error, Petitioner's contract was generated with a 4 year term vice 5 year term as approved by BUPERS-328. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner reenlisted on 15 August 2024 for a term of "5 years" vice "4 years".

Note: This change will entitle Petitioner to Zone 1 ESRP. Contact ESRP Program Manager at

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[REDACTED] or email nxag_n133d3@navy.mil for questions regarding ESRP bonus calculation and payments.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/8/2025

[REDACTED]
Deputy Director

Signed by: [REDACTED]