

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 10777-24 Ref: Signature Date

Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 24 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/25U0056 of 7 February 2025, which was previously provided to you for comment.

You requested to establish entitlement to Continuation Pay (CP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual (MILPERSMAN) 1810-081 and Navy Administrative (NAVADMIN) message 302/17. Specifically, the policies indicate Sailors who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD). NAVADMIN 302/17 advised that opt-in eligible service members who are for BRS CP in Calendar Year 2018 (CY18) and desire to elect CP, were required to enroll in BRS first and elect CP prior to reaching 12 YOS. Opt-in eligible Service members who choose to enroll in BRS, and who will reach 12



YOS within the first 90 days of CY18 may be required to manually elect CP through their Command Career Counselor due to system processing time.

A review of your record reflects your PEBD is 12 January 2006. You completed the Leader Training to Introduce the Blended Retirement System course on 13 February 2017, and Blended Retirement System (BRS) Opt-in Course on 30 October 2017 via lecture onboard On 3 January 2018, you completed the Blended Retirement System (BRS) Opt-in Course via Joint Knowledge Online. You enrolled into the BRS on 6 January 2018 and detached Online On 30 March 2018. You reenlisted on 25 June 2018 for 6 years while assigned to Naval Station Mayport, Florida and on 13 September 2021 for 6 years while assigned to

The Board could not find, nor did you provide sufficient evidence that prevented you from making an informed decision to elect CP prior to reaching 12 YOS on 12 January 2018. Moreover, the Board found your request for correction to elect CP untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

