



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10778-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1610.10F

Encl: (1) DD Form 149 w/attachments
(2) Fitness Report & Counseling Record for the reporting period 14 May 21 to 30 Apr 22
(3) Petitioner, Physical Fitness Assessment
(4) NPC memo 1610 PERS-32 of 7 Nov 24

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected by modifying the Fitness Report & Counseling Record (Fitness Report) for the reporting period 14 May 2021 to 30 April 2022 in her official military personnel file (OMPF).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 14 January 2025 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulation within the Department of the Navy.

b. Petitioner was issued a Periodic/Regular Fitness Report for the period 14 May 2021 to 30 April 2022. Block 20 of the fitness report concerning physical readiness was marked, "M." See Enclosure (2).

c. Petitioner contends that the physical readiness field should be an "N." She claims that the initial waiver was routed as a medical waiver for In Vitro Fertilization (IVF) but she became pregnant. She asserts that although this information was corrected in the Navy's Physical Readiness Information Management System (PRIMS) but her fitness report was not. Finally, she

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XXX-XX-[REDACTED]

asserts that this error may limit her billet opportunities. In support of her claims, Petitioner provided her Physical Fitness Assessment (PFA) which indicates that she was a Physical Readiness Test (PRT) non-participant due to her status of "Pregnant" for cycle 1-2022. See Enclosure (3).

d. By memorandum dated 22 January 2024, the Navy Personnel Command (PERS-32) provided an advisory opinion (AO) for the Board's consideration. In this regard, the AO noted pursuant to reference (b), the correction requested to block 20 is supplemental and requires a Letter-Supplement from the original reporting senior (RS) within two years of the ending date of the report. The report in question exceeds this period and changes are not permitted unless otherwise directed by the Board. However, the AO indicates they have no objection to correcting block 20, if directed. See enclosure (4).

CONCLUSION

Upon careful review and consideration of all the evidence of record, the Board found the existence of an injustice warranting corrective action.

The Board determined that although the corrections requested are outside the two year timeframe, Petitioner provided sufficient evidence of an error in the contested fitness report. Specifically, pursuant to reference (b), indicates that for block 20, "N" should be used due to pregnancy (et. al.). Thus, the Board concluded Petitioner's relief requested relief shall be granted in full on the basis of an injustice warranting corrective action.

RECOMMENDATION

In view of the above, the Board directs the following corrective action.

Petitioner's naval record be corrected by modifying Block 20 to read "N" at enclosure (2).

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

2/27/2025

