



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 10785-24
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 4 November 2024, which was previously provided to you for comment.

On 28 January 2019, you entered active duty for 4 years with an End of Current Contract (ECC) of 27 January 2023. On 2 March 2020, you were promoted to Corporal/E-4. On 23 September 2021, you were assigned ADMOS1 0916. On 26 June 2022, you were assigned ADMOS2 0331. On 13 June 2022, your 1st Term Active-Duty Lateral Move request was submitted and approved by HQMC on 23 June 2022. Approved MOS: 0372.

In accordance with MARADMIN 295/22 published on 15 June 2022, announced the Selective Retention Bonus (SRB) program and the Broken Service SRB program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (zone A) and career Marines (zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

72 Month Lateral Move (LM) Kicker. Zone A Marines electing to LM in FY23 into Primary Military Occupational Specialties (PMOS) listed in paragraph 3.m with the LM designation, with the exception of 6218, 6258, 6288, 6338, and 7257, will be given the opportunity to reenlist for 72 months. Marines who execute a LM into one of these PMOSs for 72 months will rate a 40,000 dollar initiative in addition to the PMOS bonus listed in paragraph 3.m. The LM initiative may not be coupled with any other kicker. Marines with an ECC in FY24 who reenlist under the Early Reenlistment Program are not eligible for the 72 Month Lateral Move Kicker.

Laterally moving Marines who fail to complete required lateral move PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. If they have received a zone A PMOS bonus, or if no zone A PMOS bonus is designated, they may be paid a zone B PMOS bonus. Bonus payments are limited to one payment per zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a zone "A" SRB for MOS 0372LM, E-4, which is capped at \$53,500 for 48 months of additional obligated service was authorized. Additionally, a zone "A" SRB for MOS 0331, E-4, which is capped at \$15,750 for 48 months of additional obligated service was authorized.

On 25 June 2022, you reenlisted for 6 years with an ECC of 24 June 2028. Furthermore, you agreed to the following: "Reenlist for the following incentive: zone A SRBP amount \$93,500. Per MARADMIN 295/22 this Marine is eligible for a SRB kicker in the amount of \$40,000. Less applicable state and government taxes. I understand that this reenlistment contract is contingent upon successful completion of the training requirements for MOS 0372. Should I fail to complete the training requirements for MOS 0372, I may be reverted to my previous MOS or separated from the Marine Corps."

On 1 February 2023, you were promoted to Sergeant/E-5.

On 28 September 2023, your Careerist Active-Duty MOS Reclassified request was submitted and approved by HQMC on 7 October 2023. Approved MOS: 0331. On 21 October 2023, you were assigned PMOS 0331.

You requested to receive the zone A SRB for PMOS 0331 in the amount of \$15,750 and the 36-month Fleet Marine Forces Squad Leader Program Kicker in the amount of \$20,000 before taxes in accordance with MARADMIN 295/22. The Board in its review of your entire record and

application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you were originally approved for a lateral move into PMOS 0372 and on 25 June 2022, you reenlisted for 6 years. You were subsequently dropped from the 0372 MOS-producing course and became ineligible for the zone A SRB for MOS 0372LM. Furthermore, in accordance with MARADMIN 295/22, laterally moving Marines who fail to complete required PMOS training will be redesignated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one. Therefore, when you were reclassified in PMOS 0331, you were ineligible to receive a SRB for PMOS 0331, even though one was authorized. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/11/2025

