

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 10832-24 Ref: Signature Date



This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your application on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 26 February 2025. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice or clemency determinations (Wilkie Memo).

You entered active duty with the Navy on 9 June 1992. On 7 July 1992, you were formerly counseled that you were no longer eligible for paygrade E-2 and you requested to be administratively discharged with an Entry Level Separation in lieu of being administratively reduced to E-1. Consequently, you were notified of pending administrative separation action by reason of defective enlistment. After electing to waive your rights, your commanding officer forwarded your package to the separation authority (SA) recommending your discharge by reason of defective enlistment with an uncharacterized entry level separation (ELS). The SA approved the recommendation and you were so discharged on 16 July 1992.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to, your desire to upgrade your characterization of service and contentions that your discharge was due to a lower back injury and your uncharacterized ELS

disqualifies you from certain veterans' benefits and services. For purposes of clemency and equity consideration, the Board noted you did not provide supporting documentation describing post-service accomplishments or advocacy letters.

After thorough review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that you were properly assigned an uncharacterized ELS based on your time in service. The Board noted that service regulations direct that members discharged within their first 180 days of active duty service are to be assigned an uncharacterized ELS. While there are exceptions to this policy, the Board did not find any that apply in your case. Further, the Board noted you provided no evidence, other than your statement, to substantiate your contentions. The Board found no evidence in your record or application to support your contention that you were discharged due to a back injury. Rather, you voluntarily requested to be discharged instead of being administratively reduced in paygrade due to an erroneous administrative determination you were entitled to be an E-2 upon enlistment. Finally, absent a material error or injustice, the Board declined to summarily upgrade a discharge solely for the purpose of facilitating veterans' benefits, or enhancing educational or employment opportunities.

As a result, even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or granting relief as a matter of clemency or equity. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

