



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10840-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/188, 5 Nov 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted on 31 May 2024 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 6 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 9 February 2010, Petitioner entered active duty.

b. In August 2011, Petitioner was awarded Navy Enlisted Classification (NEC) O26A. In January 2012, Petitioner was awarded NEC 822A. In May 2012, Petitioner was awarded NEC O19A. In May 2019, Petitioner was awarded NEC 805A.

c. On 31 October 2019, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 30 October 2023.

d. On 9 February 2020, Petitioner entered zone C.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

e. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In March 2021, Petitioner was awarded NEC O26L.

g. On 16 May 2023, Petitioner was issued official change duty orders (BUPERS order: 1363) with required obligated service to December 2025, while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 December 2023 with a projected rotation date of December 2025.

h. In accordance with reference (c) FY24 SRB Award Plan (N13 SRB 001/FY24), a zone "C" SRB with an award level of 6.5 (\$100,000 award ceiling) for the SO/O26A rate/NEC was listed.

i. On 17 October 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 26-month agreement to extend enlistment with a Soft EAOS of 30 December 2025.

j. On 19 December 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 19 December 2023 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 May 2023 Petitioner was issued orders 1363 with required obligated service to December 2025. On 17 October 2023, NSIPS/ ESR shows a 26-month agreement to extend enlistment to meet the obligated service. At that time, Petitioner was eligible for SRB in accordance with reference (c). The Board determined that Petitioner should have been advised to reenlist vice extending to meet the required obligated service. On 17 October 2023, Petitioner would have been eligible to reenlist for 3 years and receive a zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 26-month agreement to extend enlistment (NAVPERS 1070/621) operative on 31 October 2023 is null and void.

Petitioner was discharged on 16 October 2023 and reenlisted on 17 October 2023 for a term of 3 years.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Note: This change will entitle the member to a zone "C" with an award level of 6.5 (\$100,000 award ceiling) for the SO/O26A rate/NEC. Remaining obligated service to 30 October 2023 will be deducted from SRB Computation.

The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/12/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]