



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10849-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 5 Nov 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a zone C Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 13 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 May 2010, Petitioner entered active duty.

b. On 25 January 2011, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0411. On 19 September 2014, Petitioner was assigned ADMSO1 8012. On 26 July 2021, Petitioner was assigned ADMOS2 0951.

c. On 30 September 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 29 September 2025.

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[REDACTED] USMC

d. Reference (b) announced the SRB Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0411, E-7 and above, which is capped at \$30,000 for 48 months of additional obligated service was authorized.

e. Reference (c) was an update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

"This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025)."

f. On 1 April 2024, Petitioner was promoted to Gunnery Sergeant/E-7.

g. On 9 April 2024, Petitioner's Careerist Active-Duty SDA w/Reenlistment/HSST request was submitted to Headquarters, U.S. Marine Corps (HQMC) and it was administratively closed on 22 June 2024. Message text: "Remarks: SNM has been removed from FY25 HSST screening."

h. On 24 May 2024, Petitioner entered zone D.

i. On 19 July 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 17 October 2024.

j. Reference (d) announced the SRB Program and the BSSRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN. Furthermore, no zone "D" SRB for MOS 0411, E-7 and above, was authorized.

k. On 18 October 2024, Petitioner reenlisted for 5 years with an ECC of 17 October 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 9 April 2024, Petitioner submitted a special duty assignment 48-month reenlistment to HQMC. On 24 May 2024, Petitioner entered zone D. On 22 June 2024, Petitioner's request was administratively closed due to non-selection for SDA. On 19 July 2024, Petitioner submitted a second reenlistment request that HQMC approved on 17

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[REDACTED] USMC

October 2024, making her ineligible to receive a zone C SRB. The Board determined that processing of Petitioner's initial SDA reenlistment was outside of her control and that timelier processing likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 21/22 May 2024 vice 17/18 October 2024 for a term of 5 years and 5 months vice 5 years.

Note: This change will entitle the member to the zone C SRB for PMOS 0411, E-7 and above, which is capped as \$30,000 for 48 months of additional obligated service. Remaining obligated service to 29 September 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/18/2025

