



Docket No. 10868-24
Ref: Signature Date

Dear |

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 20 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/189 of 5 November 2024, which was previously provided to you for comment.

In accordance with NAVADMIN 108/20 published on 15 April 2020, this NAVADMIN announced revised Selective Reenlistment Bonus (SRB) policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their End of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

On 23 February 2021, you entered active duty for 4 years with an EAOS of 22 February 2025.

In accordance with FY24 SRB Award Plan (N13 SRB 003/FY24) published on 12 August 2024, a Zone “A” SRB with an award level of 0.5 (\$30,000 award ceiling) for the PR rate was listed.

On 30 September 2024, you signed a command career request (NPPSC 1160/1) requesting a 4-year reenlistment effective 30 January 2025, and a Zone A SRB.

In accordance with FY25 SRB Award Plan (N13 SRB 001/FY25) published on 16 October 2024, a Zone “A” SRB with an award level of 0.5 (\$30,000 award ceiling) for the PR rate was no longer listed. Furthermore, the following information was provided: “SRB award level and/or award ceiling reduction. This will become effective on 15 NOV 2024. The last day to reenlist for the higher multiple will be 14 NOV 2024.” Additionally, “[f]or reductions and eliminations. It may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on, or before 11 OCT 2024, it may still meet 35 days from original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact SUPERS 328 for assistance in validating eligibility.”

On 16 October 2024, ██████████ notified Incentive Pay that, “I am reaching out for assistance with a Sailors SRB request. I received PR2 [G’s] reenlistment request for 30 January 2025. I thought I submitted the SRB precertification on 9 October, but I checked it today upon seeing the new SRB chart and realized that it is not showing up in the pending tab. Is this something I can route a waiver for? Or will it need to go through the BCNR process? Thank you in advance for any assistance in correcting this error.”

On 16 October 2024, Commander, Navy Personnel Command (BUPERS-328) notified ██████████ that “[t]here is no SRB request in the system for member, you will have to go under the BCNR route due to award level going away 15 November 2024.”

On 17 October 2024, your request was approved by the Commanding Officer.

On 12 December 2024, you reenlisted for 2 years with an EAOS of 11 December 2026.

On 16 December 2024, you were issued official change duty orders (BUPERS order: 3514) with required obligated service to May 2028, while stationed in ██████████ with an effective date of departure of March 2025. Your intermediate (01) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 5 April 2025. Your ultimate activity was ██████████ for duty with an effective date of arrival of 30 April 2025 with a Projected Rotation Date (PRD) of May 2028.

You requested to adjust your date of reenlistment to 14 November 2024 to be eligible to receive a SRB. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you submitted a reenlistment request for 4 years with an original reenlistment date of 30 January 2025. If your request had been submitted in NSIPS on time, you would have been locked-in and able to adjust your reenlistment date to 14 November 2024 in order to still receive a SRB when the new N13 SRB 001/FY25 plan was released on 16 October 2024. However, the Board concluded that your reenlistment request was signed by you on 30 September 2024. On 16 October 2024, N13 SRB 001/FY25 was published, eliminating the Zone A SRB for the PR rate. On 17 October 2024, your request was approved by your chain of command. On 12 December 2024, you reenlisted for 2 years. In accordance with N13 SRB 001/FY25, for eliminations, if the SRB precertification

was submitted by 11 October 2024, it may have been possible to move the reenlistment date to 14 November 2024. [REDACTED] stated that she thought she had submitted your SRB precertification on 9 October 2024, however the commanding officer signed it for action on 17 October 2424, making you ineligible for the SRB. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/25/2025

[REDACTED]