



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 10897-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) MILPERSMAN 1160-100, 13 Feb 23  
(d) Career School Listing (CSL), 12 Dec 23  
(e) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/191, 5 Nov 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 20 September 2024 was designated as a Selective Training and Reenlistment (STAR), and that she was advanced to E-5 upon earning Navy Enlisted Classification (NEC) L24A.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 6 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 21 November 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 20 November 2023 and Soft EAOS of 20 November 2024.

b. In accordance with reference (b) announced revised Selective Reenlistment Bonus (SRB) policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in

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[REDACTED]

NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 9 May 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 9 May 2020 for duty.

d. On 3 June 2022, Petitioner signed an agreement to extend enlistment for 11 months with a Soft EAOS of 20 October 2025 in order to incur sufficient obligated service to execute BUPERS order 1362.

e. On 11 July 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 26 July 2022 for duty.

f. In September 2022, Petitioner was awarded NEC L03A.

g. On 28 September 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 4 October 2022 for duty.

h. In accordance with reference (c), the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class to petty officer second class upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. SRB, if eligible (not guaranteed).

i. On 16 June 2023, Petitioner was advanced to HM3/E-4.

j. In accordance with reference (d), rating-NEC HM-L24A (Behavioral Health Technician) with an OBLISERV of 5 years was listed with the following notes: [REDACTED] [REDACTED] the OBLISERV requirements for STAR program reenlistment.

k. On 1 May 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to March 2028, while stationed in [REDACTED] [REDACTED] with an effective date of departure of September 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 30 September 2024, to include 103 days at [REDACTED], graduation date: 3 February 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 March 2025 with a projected rotation date (PRD) of March 2028.

l. On 5 August 2024, Petitioner signed a Special Request/Authorization (NAVPERS 1336/3) listing the following: Respectfully request permission to execute STAR Program for L 24 A. Class start date is 02OCT24 with graduation set for 03FEB25. PRD: 20241001 EAOS: 20241120 Soft EAOS: 20250320.

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[REDACTED]

m. In accordance with reference (e), FY24 SRB Award Plan (N13 SRB 003/FY24), a Zone “A” SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

n. On 12 August 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 5-year reenlistment effective 20 September 2024, and a zone A SRB. Petitioner’s request was approved by cognizant authority on 22 August 2024.

o. On 20 September 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Entitled to SRB based on the HM, SRB Zone A, Award Level 1.0. The total SRB entitlement is \$14564.93. First installment of \$7282.47 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment.”

p. On 20 September 2024, Petitioner reenlisted for 5 years with an EAOS of 19 September 2029 and received a Zone A SRB.

q. On 26 September 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 September 2024 for duty.

r. On 3 February 2025, Medical Education & Training Campus issued a Certificate of Completion upon successfully completing Behavioral Health Technician (USN).

s. In February 2025, Petitioner was awarded NEC L24A.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner received BUPERS Order 1224 on 1 May 2024 to earn skill set HM/L24A. Per reference (d), skill set HM/L24A is listed as being eligible for the STAR Program. If the Command Career Counsel had properly submitted Petitioner’s STAR request to BUPERS-328 it would have been approved. On 20 September 2024, Petitioner would have been eligible to reenlist for 5 years, to have the reenlistment designated as a STAR, and to be advanced to E-5 upon graduating with the NEC L24A on 3 February 2025.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 20 September 2024 for a term of 5 years listing the following, “Career designated under MILPERSMAN 1160-100.”

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[REDACTED]

Petitioner was advanced to HM2/E-5 on 3 February 2025.

Any payments resulting from the Board's action will not be funded by the Board's Claims Line of Accounting (LOA). The Board will not take any action with the Defense Finance and Accounting Service, DFAS-[REDACTED]/COR/Claims, for this correction. The Navy will secure funding via unexecuted funds and will use their LOA to pay any payments to Petitioner and coordinate with DFAS-[REDACTED] for any payments that may be due.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/12/2025

[REDACTED]