



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 10968-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 17 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/24U0942 of 13 November 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

Your pay entry base date (PEBD)/Armed Forces Active-Duty Base Date is 16 December 2009. On 25 November 2018, you enrolled in the Blended Retirement System (BRS).

In accordance with reference MILPERSMAN 1810-081 published on 22 February 2020, continuation pay (CP) is designed to incentivize Service members to obligate for an additional 4 years of service and increase the likelihood that the members will remain in the Navy until eligibility for a regular or non-regular retirement.

The following Service members are eligible to receive CP: (1) AC and FTS. Any member who is covered under the BRS and: (a) Has no more than 12 years of service in the Military

Services, as computed from that member's PEBD and (b) Agrees to serve in the AC or FTS, based on his or her current service, for an additional 4 years. (2) RC (Except FTS). Any member, who is covered under the BRS and: (a) Has completed not more than 12 years of service in the Military Services as computed from that member's PEBD and (b) Is a member of the SELRES or the Ready Reserve in a status in which the member is eligible to receive basic pay or inactive duty pay for 4 years. Individual Ready Reserve members on active duty orders would be required to obtain a SELRES quota through Career Waypoints for enlisted members and through Commander, Navy Recruiting Command for officers in order to fulfill the obligation in a SELRES status, as computed from that member's PEBD; and (c) Agrees to serve in the SELRES for an additional 4 years of obligated service.

On 4 March 2020, you reenlisted for 5 years with an End of Active Obligated Service (EAOS) of 3 March 2025 and Soft EAOS of 3 October 2026.

In accordance with NAVADMIN 172/20 published on 17 June 2020, this NAVADMIN informs eligible Service Members that the BRS mid-career CP rates for Calendar Year (CY) 2021 have been released. Please visit MyNavy Portal (MNP) at <https://www.mnp.navy.mil/group/pay-and-benefits> to view the CY-21 CP pay rates memorandum.

In line with references (a) [Sections 631 through 635 of National Defense Authorization Act for Fiscal Year 2016] and (b) [Sections 631 through 633 of National Defense Authorization Act for Fiscal Year 2017], Service Members who want to receive the mid-career CP are reminded that they must be enrolled in BRS and request CP before 12 years of service (YOS). The CP election is made via Navy Standard Integrated Personnel System (NSIPS) which can be accessed via MyNavy Portal Quick Links. For Service Members who have provided NSIPS with an up-to-date e-mail address, NSIPS will send an e-mail notifications of CP eligibility at 11 years YOS, 11 years six months YOS, 11 years nine months YOS and a final reminder at 11 years 11 months YOS. Sailors who are unable to elect CP through NSIPS may manually elect CP through their Command Career Counselor.

On 1 July 2020, you were transferred from ██████████ and arrived at S ██████████ on 22 July 2020 for temporary duty. On 9 October 2020, you were transferred from ██████████ and arrived to ██████████ on 9 October 2020 for duty under instruction.

Your first day eligible to elect CP was 16 June 2021.

On 5 September 2021, you were transferred from ██████████ and arrived at ██████████ on 8 October 2021 for duty.

On 16 November 2021, you reached 11-years 11-months of service from PEBD; NSIPS CP eligibility notification was emailed to ██████████

Your last day eligible to elect CP was 15 December 2021.

You requested to establish entitlement to CP. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The

Board concluded that you did not meet the eligibility criteria to receive CP. NAVADMIN 172/20 directed Sailors to make the CP election via the NSIPS prior to 12 YOS. Service Members who provided NSIPS with an up-to-date email address, received notifications of CP eligibility at 11 year YOS, 11 years six months YOS, 11 years nine months YOS and final reminder at 11 years, 11 months YOS. Sailors that were unable to elect CP through NSIPS could have manually elected CP through their Command Career Counselor. Your PEBD is 16 December 2009, and you enrolled in BRS on 25 November 2018. Your CP election window opened on 16 June 2021. You were provided final email notification of CP eligibility to lisa.m.padron4.mil@mail.mil on 16 November 2021, before your last day to elect CP on 15 December 2021. The Board could not find, nor did you provide sufficient evidence of system constraints that prevented you from making an informed decision to elect CP prior to reaching 12 YOS. Moreover, the Board found your request for correction to elect CP untimely. Therefore, the Board determined that a change to your record is not warranted. In this connection the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/24/2025

