



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11004-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 295/22, 15 Jun 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Aircraft Maintenance Kicker authorized in reference (b).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 27 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 July 2018, Petitioner entered active duty for 5 years with an End of Current Contract (ECC) of 15 July 2023.

b. On 29 March 2019, Petitioner transferred from Monitored Command Codes (MCC) ██████████ and joined to MCC ██████████ on 2 April 2019 for duty.

c. On 1 March 2021, Petitioner signed an agreement to extend enlistment for 10 months with an End of Active Service of 15 May 2024 in order to have sufficient obligated service to execute Permanent Change of Station Orders to MCC ██████████.

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d. On 4 April 2021, Petitioner transferred from MCC [REDACTED] and joined to MCC [REDACTED] on 1 May 2021 for duty.

e. On 23 February 2022, Petitioner was assigned ADMOS1 6016.

f. Reference (b) announced the SRB program, and the Broken Service SRB program authorized for FY23. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

“Corporals through Gunnery Sergeants in Zones A, B, or C with the PMOSs 6048, 6212, **6216**, 6217, 6218, 6252, 6256, 6257, 6258, **6276**, 6282, 6286, 6287, 6288, 6314, 6316, 6317, 6332, 6336, 6337, 6338, 6531, or 6591 are eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer. Must be currently assigned to the below MCCs, reenlist for 48 months, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000 dollar kicker in addition to the PMOS bonus amount listed in paragraph(s) 3.m, 3.n, and 3.o. If no PMOS bonus is listed in paragraph(s) 3.m, 3.n, and 3.o, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: [REDACTED], ...[REDACTED]...”

g. On 1 August 2022, Petitioner was promoted to Sergeant/E-5.

h. On 11 October 2022, Petitioner’s 1st Term Active-Duty Lateral Move request was submitted and approved by HQMC on 7 November 2022. Approved MOS: 6276.

i. On 9 November 2022, Petitioner reenlisted for 4 years with an ECC of 8 November 2026. Furthermore, Petitioner was assigned ADMOS1 6216.

j. On 5 August 2023, Petitioner transferred from MCC [REDACTED] and joined to MCC [REDACTED] on 31 August 2023 for duty.

k. On 15 May 2024, Petitioner was assigned PMOS 6276.

l. On 11 June 2024, U.S. Marine Corps issued Petitioner a certificate of completion upon successfully completing the [REDACTED] Course given at Marine Corps [REDACTED].

m. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board noted that on 9 November 2022, Petitioner executed a reenlistment with lateral move from MOS 6216 to 6276. The Board agreed with enclosure (2), which states, “[b]oth MOSs are on the KC-130 platform. Because Petitioner did not change aircraft platforms, his qualification remained active and are still active to this day. Though reference (g) [MARADMIN 295/22] does not cover this scenario, SNM has met the spirit and intent of holding and maintaining a needed aviation maintenance qualification,” therefore relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s enlistment/reenlistment document (DD Form 4) executed on 9 November 2022 was for a term of 4 years and 9 months vice 4 years. Note: This change may entitle Petitioner to \$20,000 Aircraft Maintenance Kicker

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/1/2025

