



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11058-24
Ref: Signature Date

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████████████████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested advancement to Damage Controlman Second Class (DC2)/E-5 on your Certificate of Release or Discharge from Active Duty (DD Form 214). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that in accordance with Bureau of Naval Personnel Instruction (BUPERSINST) 1430.16F, frocking is an administrative authorization to assume the title and wear the uniform of a higher paygrade without entitlement to the pay and allowance of that grade. The policy further states, frocking does not change the permanent status of a member nor authorize payment of entitlements governed by statute or regulation and is subject to restrictions as outlined in the instruction. Additionally, Navy Military Personnel Command Instruction 1900.8C directed that the rate and paygrade entered on the DD Form 214, Certificate of Release or Discharge from Active Duty reflect the rate/paygrade in which separated but does not include frocked paygrade.

A review of your record reflects that you participated in the March 2009 (Cycle 203) Navy Wide Advancement Examination and was selected for advancement to DC2/E-5. However, your effective date of advancement to DC2/E-5 would have been 16 December 2009, which was after your 21 July 2009 release from active duty and transfer to the Navy Reserve. On 7 May 2012, you were discharged from the Navy Reserve.

The Board could not find, nor did you provide evidence of requesting to receive the advancement within 6-months of the date you affiliated/reenlisted in the Navy Reserve per BUPERSINST 1430.16F. Therefore, the Board determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/2/2025

