



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11064-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 14 Nov 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone C Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 27 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 25 October 2010, Petitioner entered active duty.
- b. On 16 December 2016, Petitioner was assigned Additional Military Occupational Specialties (MOS) 1 0933. On 10 October 2017, Petitioner was assigned Additional MOS 2 8154.
- c. On 26 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 25 January 2025.
- d. On 24 August 2021, Petitioner was assigned Primary MOS (PMOS) 0369.
- e. On 13 December 2022, Petitioner signed an agreement to extend enlistment for 7 months with an end of active service of 25 August 2025 in order to process a in Fiscal Year 2025 (FY25) reenlistment request.

f. On 13 December 2022, Petitioner signed an agreement to extend enlistment for 10 months with an end of active service of 25 June 2026 in order to obligate service for assignment to School of Infantry-East.

g. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. "Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus." Furthermore, a zone "C" SRB for MOS 0369CP, E-7 & above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

h. On 1 October 2023, Petitioner was promoted to Gunnery Sergeant/E-7.

i. Reference (c) announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. Background: "Other than the changes outlined in section 3, all FY24 SRB authorities remain in effect, per reference (a)." "Changes and Clarifications: 3.a. Eligibility. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025)."

j. On 13 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a reenlistment in PMOS 0369 and a zone C SRB.

k. Reference (d) announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN." "Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0369, E-7 & above, which is capped at \$27,000 for 48 months of additional obligated service was authorized.

l. On 25 October 2024, Petitioner entered zone D, and his request was approved by Headquarters, U.S. Marine Corps (HQMC) on 28 October 2024. Petitioner reenlisted on 2 November 2024 for 4 years and 3 months with an ECC of 1 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board noted that on 13 June 2024, Petitioner submitted a 48-month reenlistment in PMOS 0369 to HQMC. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 25 October 2024, Petitioner entered zone D. On 28 October 2024, HQMC approved Petitioner's Reenlistment request, making him ineligible to receive a zone C SRB. The Board determined availability of funding would have prevented this issue.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 22/23 October 2024 vice 1/2 November 2024 for a term of 4 years and 4 months vice 4 years and 3 months.

Note: This change may entitle the member to the zone C SRB for PMOS 0369, E-7 & above, which is capped as \$27,000 for 48 months of additional obligated service. Remaining obligated service to 25 January 2025 will be deducted from the SRB computation. HQMC will process the SRB based on their current FY funding which was not available at the time.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/1/2025

[REDACTED]
Deputy Director

Signed by: [REDACTED]