



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 11077-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 14 Nov 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 6 August 2018, Petitioner entered active duty.
- b. On 24 June 2020, Petitioner was assigned ADMOS1 2737. On 7 January 2021, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 2641.
- c. On 1 November 2022, Petitioner was promoted to Sergeant/E-5.
- d. On 8 November 2022, Petitioner reenlisted for 2 years with an Expiration of Current Contract (ECC) of 7 November 2024.

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e. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. "Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus." Furthermore, a zone "A" SRB for MOS 2641, E-5 & above, which is capped at \$31,750 for 48 months of additional obligated service was authorized.

f. Reference (c) announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

Background. Other than the changes outlined in section 3, all FY24 SRB authorities remain in effect, per reference (a).

Changes and Clarifications: Eligibility. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: (1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 22 May 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone A SRB. Petitioner's Commanding Officer recommended approval of his request on 21 May 2024.

h. On 12 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps.

i. On 6 August 2024, Petitioner entered Zone B.

j. Reference (d) announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN. "Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus." Furthermore, a zone "B" SRB for MOS 2641, E-5, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

k. On 22 October 2024, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC).

l. On 24 October 2024, Petitioner reenlisted for 4 years and 1 month with an ECC of 23 November 2028.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 12 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted to HQMC. In accordance with enclosure (2), Petitioner's request was held due to *lack of funding*. On 6 August 2024, Petitioner entered Zone B. On 24 October 2024, HQMC approved Petitioner's Reenlistment request, making him ineligible to receive a Zone A SRB. The Board determined availability of funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 3/4 August 2024 vice 23/24 October 2024 for a term of 4 years and 4 months vice 4 years and 1 month.

Note: This change may entitle the member to the Zone A SRB for PMOS 2641 which is capped as \$31,750 for 48 months of additional obligated service vice the Zone B SRB for PMOS 2641 which is capped at \$15,000. Remaining obligated service to 7 November 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

