



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 11086-24  
Ref: Signature Date

██████████  
████████████████████  
████████████████████  
Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 14 November 2024, which was previously provided to you for comment.

On 11 August 2014, you entered active duty.

On 4 August 2016, you were assigned ████████████████████. On 28 April 2017, you were assigned ████████████████████. On 12 December 2019, you were assigned Primary Military Occupational Specialties (PMOS) 3537.

On 14 January 2021, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 13 January 2025.

In accordance with MARADMIN 278/23 published on 31 May 2023, announced the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "B" SRB for MOS 3537, was not authorized; however, a zone "C" SRB for MOS 3537CP, E-7 and above, which is capped at \$24,300 for 48 months of additional obligated service was authorized.

On 20 September 2023, you executed an agreement to extend enlistment for 9 months with an End of Active Service (EAS) of 13 October 2025. On 1 October 2023, you were promoted to Gunnery Sergeant/E-7.

In accordance with MARADMIN 164/24 published on 1 April 2024, announced changes to reference (a) [MARADMIN 278/23]. This update to the Fiscal Year (FY) 2024 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 3 June 2024, your Careerist Active-Duty Reenlistment request was submitted. Career Planner Comments: "SNM requesting to extend on DI duty to become a DI Instructor or Drill Master. Submit June 1. Send Back to CP Chronological History: "09/30/2024 10:21:00 PM ET - With this extension request, is SNM requesting to be separated from active-duty spouse who has orders to [REDACTED] NET 15NOV2024 / NLT 15DEC2024 - [REDACTED] [HQMC]. 10/03/2024 02:27:44 PM ET - SNM does not desire to extend on DI. SNM intends to leave with spouse when she executes orders. - [REDACTED] [REDACTED]." The request was approved by HQMC on 22 October 2024, Approved MOS: 3537.

On 11 August 2024, you entered zone C.

In accordance with MARADMIN 483/24 published on 9 October 2024, announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 3537, was not authorized.

On 24 October 2024, you reenlisted for 4 years and 3 months with an ECC of 23 January 2029.

You requested a zone C SRB for PMOS 3537CP in accordance with MARADMIN 278/23, the Board in its review of your entire record and application, carefully weighed all potentially

mitigating factors, to include your assertions. However, the Board concluded that on 3 June 2024, you submitted your 48-month reenlistment request with a request to extend on DI duty. At that time, you were in zone B and no zone B SRB was authorized. Due to the delay by HQMC as to internal deliberations on the suitability for extension, you crossed into zone C on 11 August 2024, making you eligible for the zone C PMOS bonus. Your request to extend on DI duty was withdrawn on 3 October 2024. On 9 October 2024, MARADMIN 483/24 was published, authorizing no zone C SRB for MOS 3537. Your reenlistment request was approved by HQMC on 22 October 2024. On 24 October 2024, you reenlisted. The Board determined that if your request had been approved between 11 August 2024 and the release of MARADMIN 483/24, you would have rated a zone C bonus, however the Board determined that your request was not approved until after you took action on 3 October 2024 to withdraw your request to extend on DI duty, therefore backdating the approval and the reenlistment to a date prior to 3 October 2024 would be inappropriate. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/13/2025

