



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 11115-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), 1 May 23  
(d) Training and Administration of the Reserve, 1 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo ██████████  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to establish Petitioner and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 3 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 September 2017, Petitioner entered active duty.

b. In February 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 866A.

c. References (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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“SRB Submission Requirements. a. Commands are required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility evaluation and procedural assistance. Sailors must have an approved SRB request before reenlisting.”

d. On 13 August 2021, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 12 August 2024.

e. In December 2021, Petitioner was awarded NEC L03A.

f. On 5 April 2022, Petitioner signed an agreement to extend enlistment for 4 months with a Soft EAOS (SEAOS) of 12 December 2024 to order to incur sufficient obligated service for BUPERS Order [REDACTED].

g. Reference (c), FY23 Reserve SRB Award Plan (N095/N13 SRB 002/FY23), a zone “B” SRB for the HM/L03A rate/NEC was not listed.

h. On 26 September 2023, Petitioner entered zone B.

i. On 21 August 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with a required obligated service to January 2028, while stationed at [REDACTED] with an effective date of departure of December 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 January 2025, with a projected rotation date of January 2028.

j. On 9 September 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 4 October 2024. Petitioner’s request was approved by cognizant authority on 14 September 2024.

k. Reference (d) Training and Administration of the Reserve, a zone “B” SRB with an award level of 0.5 (\$30,000 award ceiling) for the HM/L03A, rate/NEC was listed.

l. On 4 October 2024, Petitioner reenlisted for 3 years with an EOAS of 3 October 2027.

m. On 22 November 2024, Petitioner signed an agreement to extend enlistment for 3 months with a SEAOS of 3 January 2028 in order to incur sufficient obligated service for BUPERS Order [REDACTED].

n. On 10 December 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] for duty on 15 January 2025.

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XXX-XX-[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 21 August 2024, Petitioner was issued orders [REDACTED] with required obligated service to January 2028. On 9 September 2024, Petitioner signed an NPPSC 1160/1 requesting a 3-year reenlistment effective 4 October 2024. Petitioner's request was approved by cognizant authority on 14 September 2024. At that time, Petitioner was not eligible for an SRB. On 1 October 2024, reference (d) was published, authorizing a zone B SRB. On 4 October 2024, Petitioner reenlisted for 3 years, additionally on 22 November 2024 Petitioner extended his enlistment 3 months to meet the obligated service. The Board determined that Petitioner was eligible for the zone B SRB in accordance with reference (d), however due to the timing of the message, an SRB precertification was not submitted in a timely manner and Petitioner did not receive an SRB upon reenlistment.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 for waiver eligibility evaluation and procedural assistance in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 0.5 (\$30,000 award ceiling) for the HM/L03A, rate/NEC. Remaining obligated service to 12 December 2024 will be deducted from SRB Computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/9/2025

