

**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 11132-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 14 Nov 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Zone B Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 14 October 2014, Petitioner entered active duty.

b. On 26 August 2016, Petitioner was assigned [REDACTED] On 6 June 2018, Petitioner was assigned ADMOS2 0316.

c. On 20 July 2019, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 19 July 2025.

d. On 12 February 2021, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0372.

e. Reference (b) announced the SRB Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. "Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus." Furthermore, a zone "B" SRB for PMOS 0372LM, E-6 and above, which is capped at \$55,000 for 48 months of additional obligated service was authorized.

f. On 3 October 2023, Petitioner signed an agreement to extend enlistment for 4 months with an End of Active Service of 19 November 2025 in order to gain obligated service for promotion to Staff Sergeant.

g. On 1 November 2023, Petitioner was promoted to Staff Sergeant/E-6.

h. Reference (c) announced changes to reference (a). This update to the Fiscal Year (FY) 2024 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. "This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025)."

i. On 14 August 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 0372 and a Zone B SRB. Career Planner Comments: "SNM is requesting to reenlist into his PMOS for 48 months. SNM is slated to deploy with MSOC D from approx. Aug. '24 to Feb. '25. SNM is currently in Zone B, SNM jumps to Zone C on 10/15/2024."

j. Reference (d) announced the SRB Program and the BSSRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN. "Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus." Furthermore, a zone "C" SRB for PMOS 0372, E-6, which is capped at \$42,500 for 48 months of additional obligated service was authorized.

k. On 14 October 2024, Petitioner entered Zone C.

l. On 18 October, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC). Approved Zone C SRB in the amount of \$42,500. Approved MOS: 0372.

m. On 22 October 2024, Petitioner reenlisted for 4 years and 9 months with an ECC of 21 July 2029.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner his 48-month reenlistment request on 14 August 2024. However, in accordance with enclosure (2), it was held due to lack of SRB funding. Petitioner crossed into Zone C on 14 October 2024. HQMC approved his request on 18 October 2024. The Board determined that availability of SRB funding likely would have prevented this issue. Therefore, the Board determined that Petitioner should receive the Zone B SRB vice the Zone C SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 11/12 October 2024 vice 21/22 October 2024 for a term of 4 years and 10 months vice 4 year and 9 months.

Note: This change will entitle the member to a zone "B" SRB for PMOS 0372LM, E-6 and above, which is capped at \$55,000 for 48 months of additional obligated service vice a zone "C" SRB for PMOS 0372, E-6, which is capped at \$42,500 for 48 months of additional obligated service. Remaining obligated service to 19 July 2025 will be deducted from SRB computation.

Note: Any payments resulting from the Board's action will not be funded by the Board's Claims Line of Accounting (LOA). The Board will not take any action with the Defense Finance and Accounting Service, DFAS-[REDACTED]/COR/Claims, for this correction. HQMC will secure funding via unexecuted funds and will use their LOA to pay any payments to Petitioner and coordinate with DFAS-[REDACTED] for any payments that may be due.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/21/2025

[REDACTED]