

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 11145-24 Ref: Signature Date

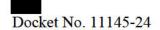
Dear ,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board carefully considered your request for remedial consideration for promotion to Master Sergeant (MSgt/E-8) by the Fiscal Year (FY) 2023 promotion selection board (PSB). The Board considered your contention that there was an error in Section K of your fitness report for the reporting period 1 July 2021 to 28 June 2022. You claim the error was not corrected until after the PSB convened and the change would have significantly affected your consideration for promotion. You also claim the correction would align your date of rank with the appropriate peer group.

The Board, however, substantially concurred with the correspondence from the Marine Corps Enlisted Promotions Branch (MMPR-2), dated 26 April 2023, that you failed to demonstrate due diligence. In this regard, the Board noted that you did not petition the Performance Evaluation Review Board to modify your fitness report until after the FY 2023 PSB convened and after you failed selection. The Marine Corps Enlisted Promotions Manual requires Marines to identify errors, discrepancies or an injustice in their record in a timely manner, to initiate appropriate corrective action, and to detail the steps taken to ensure the completeness and accuracy of their official record prior to the convening of the selection board. Moreover, MARADMIN 393/22 announcing the convening of the FY 2023 Sergeant Major through Master Sergeant Selection



Board informed Marines that they are "personally responsible for ensuring the accuracy and completeness of their OMPF and MBS before 2359, EDT 3 October 2022." The Board found no evidence that you met the fore mentioned requirements and thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

