



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 11171-24  
Ref: Signature Date

[REDACTED]  
[REDACTED]  
[REDACTED]  
  
Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 19 November 2024, which was previously provided to you for comment.

On 4 May 2015, you entered active duty. On 10 September 2015, you were assigned Primary Military Occupational Specialties (PMOS) 3531. On 4 May 2021, you entered Zone B. On 27 July 2021, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 26 July 2025. On 27 June 2022, you were assigned ADMOS1 8411.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

“Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus.” Furthermore, a zone “B” SRB for MOS 3531 was not authorized.

On 5 September 2023, you signed an agreement to extend enlistment for 18 months with an End of Active Service (EAS) of 26 January 2027 in order to qualify for Transferability of Post 9/11 GI Bill educational benefits.

On 1 November 2023, you were promoted to Staff Sergeant/E-6.

In accordance with MARADMIN 164/24 published on 31 May 2023, this MARADMIN announces changes to reference (a) [MARADMIN 278/23]. This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. 2. Background. Other than the changes outlined in section 3, all FY24 SRB authorities remain in effect, per reference (a). 3. Changes and Clarifications: 3.a. Eligibility. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 5 August 2024, your Careerist Active-Duty Reenlistment request was submitted requesting reenlistment in PMOS and zone C SRB. Your request was approved by HQMC on 23 October 2024. Approved MOS: 3531. Career Planner Validation: "This request does not rate a BSSRB or SRB IAW MARADMIN 483/24."

In accordance with MARADMIN 483/24 published on 9 October 2024, this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in Fiscal Year 2025 (FY25). Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN.

"Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus." Furthermore, a zone "B" SRB for MOS 3531 was not authorized.

On 26 October 2024, you reenlisted for 4 years and 9 months with an ECC of 25 July 2029. On 4 May 2025, you will enter Zone C.

You requested an SRB in accordance with MARADMIN 278/23, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you rated the bonus when you submitted your reenlistment package; however, you did not receive it because HQMC could not approve it due to issues with funding. However, the Board concluded that on 5 August 2024 your, request was submitted for a 48-month reenlistment in PMOS 3531 and Zone C SRB. On 23 October 2024 you were approved for a 48- month reenlistment by HQMC without the Career Progression SRB authorized. At that time, you were a Zone B Marine, therefore you did not qualify for a Zone C SRB under MARADMIN 278/23 and the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/10/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]