

DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 11215-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Nov 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 24 September 2024 vice 22 June 2024 and was eligible for and received a zone C Selective Retention Bonus (SRB) in accordance with reference (b).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 22 September 2014, Petitioner entered active duty.
- b. On 2 June 2015, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0441.
- c. On 13 January 2021, Petitioner reenlisted for 4 years and 7 months with an Expiration of Current Contract (ECC) of 12 August 2025 and received a zone B SRB.
- d. On 1 February 2022, Petitioner was promoted to Staff Sergeant.

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e. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

PMOS Bonus Eligibility. Bonus payments are limited to one payment per zone.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0441, E-6, which is capped at \$12,150 for 48 months of additional obligated service was authorized.

f. Reference (c) announced changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 3 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting 48 month reenlistment in PMOS with zone B SRBP of \$17,000. Career Planner Comments: "20240923 SNM will be a zone C Marine and rate of SRBP of \$12,150." Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC) on 13 June 2024.

h. On 22 June 2024, Petitioner reenlisted for 5 years and 2 months with an ECC of 21 August 2029.

i. On 22 September 2024, Petitioner entered zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 3 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting 48 month reenlistment in PMOS with zone B SRBP. In accordance with reference (b) bonus payments are limited to one payment per zone. Petitioner did not enter zone C until 22 September 2024. Due to no fault of Petitioner, her RELM was approved prior to her entering zone C eligibility. Therefore, the Board determined that relief is warranted.

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XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 23/24 September 2024 vice 21/22 June 2024 for a term of 4 years and 11 months vice 5 years and 2 months.

Note: This change will entitle the Petitioner to the zone C SRB for PMOS 0441, which is capped as \$12,150 for 48 months of additional obligated service. Remaining obligated service to 12 August 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/18/2025

