



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11272-24
Ref: Signature Date

████████████████████
██
██

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum ██████████ ██████████, which was previously provided to you for comment.

On 8 March 2017, you were issued official change duty orders (BUPERS order: ██████████) with required obligated service to July 2020, while stationed in ██████████ with an effective date of departure of June 2017. Your intermediate (01) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 3 June 2017. Your ultimate activity was ██████████ for duty with an effective date of arrival of 31 July 2017 with a projected rotation date (PRD) of July 2020.

On 2 June 2017, you transferred from ██████████ and arrived at ██████████ on 19 July 2017 for duty.

On 27 January 2020, you were issued official change duty orders (BUPERS order: ██████████) with required obligated service to May 2024, while stationed in ██████████ with an effective date of departure of July 2020. Your intermediate (01) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 15 August 2020. Your intermediate (02) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of 19 September 2020. Your ultimate activity was ██████████ for duty with an effective date of arrival of 30 October 2020 with a PRD of May 2024.

On 22 July 2020, you were issued official modification change duty orders (BUPERS order: ██████████) while stationed in ██████████ with an effective date of departure of July 2020. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 1 August 2020. Your intermediate (02) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 19 September 2020. Your ultimate activity was ██████████ for duty with an effective date of arrival of 30 October 2020 with a PRD of May 2024.

On 16 August 2020, you transferred from ██████████ and arrived at ██████████ on 17 August 2020 for temporary duty.

On 21 September 2020, you transferred from ██████████ and arrived at ██████████ on 21 September 2020 for temporary duty.

On 2 October 2020, you transferred from ██████████ and arrived at ██████████ on 12 October 2020 for duty.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, SDIP is governed by the AIP authority contained in reference (d) but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.

Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes. (2) SDIP-Curtailment (SDIP-C). Qualified Sailors voluntarily curtail shore duty assignments by a minimum of six months prior to their original PRD to return to sea duty. Minimum activity tour lengths apply. However, approved Sailors will receive the incentive pay based only on the number of months their shore duty was curtailed. Only in rare, case-by-case determination, will Sailors be eligible for SDIP-C before first meeting the minimum activity tour length requirements established by reference (f). Upon approval for SDIP-C, the Sailor will be assigned in accordance with EDP by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes. (3) SDIP-Extension (SDIP-E). Qualified Sailors voluntarily extend onboard their current command when assigned to a ship, submarine, aviation squadron, or battalion designated as Type 2/4 sea duty for rotational purposes, by a minimum of 12 months and a maximum of 48 months beyond their PST.

SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or

SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. (2) SDIP-C requests must be received by the detailer 6 to 9 months prior to the desired detachment date. Sailors may curtail shore duty assignments by a minimum of 6 months prior to their original PRD. (3) SDIP-E requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. c. PERS-40DD has the authority to approve requests that do not meet the timelines specified in subparagraphs 7b(1) through 7b(3) based on the needs of the Navy. d. Detailers will submit to PERS-40DD all SDIP requests they receive, regardless of their recommendation or the circumstances of the request.

On 18 December 2023, you were issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to December 2027, while stationed in [REDACTED] with an effective date of departure of May 2024. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 June 2024 with a PRD of December 2027.

On 5 May 2024, you transferred from [REDACTED] and arrived at [REDACTED] on 15 June 2024 for duty.

You requested SDIP-C for a period of 42 months, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with PDM 002-21, you were not eligible for SDIP-C because SDIP-C is offered for the curtailment of shore duty and must have been submitted between 6 and 9 months prior to your desired detachment date. At the time your request should have been submitted, you were on sea duty. Although you are voluntarily serving on back-to-back sea tours and would have been eligible to request SDIP-B, there is no evidence that you submitted a request to the detailer 14 to 16 months prior to your PRD in accordance with PDM 002-21, and because you have already been posted to a billet for follow on orders, you are no longer eligible for SDIP-B for your current tour. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely, _____

4/17/2025

[REDACTED]