



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11386-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 26 November 2024, which was previously provided to you for comment and your response to the opinion.

On 16 October 2017, you entered active duty for 4 years with an End of Current Contract (ECC) of 15 October 2021.

On 14 October 2020, you executed an agreement to extend enlistment for 3 months with an End of Active Service (EAS) of 15 January 2022.

In accordance with MARADMIN 344/21 published on 2 July 2021, announced the Selective Reenlistment Bonus (SRB) program and the BSSRB program authorized for FY22. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 Jul 21 are eligible for the FY22 SRB program. This will include:

- 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 21 to 30 Sep 22.

72 Month Lateral Move (LM) Kicker. Zone A Marines electing to LM in FY22 into PMOSs listed in section 3.1 with the LM designation, with the exception of 6218, 6258, 6288, 6338,

and 7257, will be given the opportunity to reenlist for 72 months. Marines who execute a LM into one of these PMOSs for 72 months will rate a 40,000 dollar initiative in addition to the PMOS bonus listed in section 3.1. The LM initiative may not be coupled with any other kicker. Marines with an ECC in FY23 who reenlist under the Early Reenlistment Program are not eligible for the 72 Month Lateral Move Kicker.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. "...Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i)." Furthermore, a zone "A" SRB for MOS 0352, E-5 and above, which is capped at \$17,500 for 48 months of additional obligated service was authorized.

In accordance with MARADMIN 456/21 (FY21 Approved Selections to Staff Sergeant) published on 30 August 2021, "[a]ppointments for Marines listed in paragraph 3 will be issued to fill vacancies in the selected grade in the assigned order of seniority. Monthly promotions will be announced by separate Marine Administrative Messages (MARADMIN). All Marines who are eligible for consideration by an Enlisted Promotion Selection Board must have satisfied specified Professional Military Education (PME) requirements prior to the convening of the board. In accordance with reference (a), Marines who are on a Special Duty Assignment (SDA) or were within 365 days of transfer from SDA were considered." Your name was not listed.

On 1 November 2021, you were promoted to Sergeant/E-5. On 2 November 2021, you executed an agreement to extend enlistment for 7 months with an EAS of 15 August 2022. On 25 March 2022, you were assigned ADMOS1 0918.

On 24 May 2022, your First Term Active-Duty Lateral Move request was submitted and approved by HQMC on 27 May 2022. Approved MOS: 0321. Bonus text states: "[p]er MARADMIN 344/21 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$55,000, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$55,000. SRB payment will not be made at the time of reenlistment, but upon successful completion of MOS training and subsequent award of the MOS. Marines who are in training beyond 09/30/2022 will be authorized the SRB payment upon being awarded the new PMOS."

On 7 June 2022, you reenlisted for 6 years with an ECC of 6 June 2028. Furthermore, you agreed to the following: "Reenlisted for the following incentive: Zone A SRBP amount \$95,000. per MARADMIN 344/21 this Marine is eligible for a selective retention bonus (SRB) kicker in the amount of \$40,000, less applicable state and government taxes. SNM must maintain requirements in accordance with MARADMIN 344/21. I understand that this re-enlistment contract is contingent upon successful completion of the training requirements for MOS 0321

should I fail to complete the training requirements for MOS 0321, I may be reverted to my previous MOS or separated from the Marine Corps.”

On 7 June 2022, you were assigned [REDACTED]. On 25 March 2024, you were assigned [REDACTED]

On 16 October 2024, your Reporting Senior signed your “[n]ot observed” USMC Fitness Report (NAVMC 10835) for the period of 12 April 2023 to 22 May 2023 while you were a student. Furthermore, the following comment was made: “MRO was medically disenrolled from BRC Class 3-23 due to injury. MRO does have the opportunity to recycle to a later class. Directed Comments: Section A, Item 5b: This is a not observed academic report. Section A, items 8d, 8e, and 8f: I have verified the HT/WT/Body Fat information contained in Section A and the MRO is within standards during this reporting period.”

You requested that you receive the SRB kicker that you are entitled to as stated in your re-enlistment contract; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that “[a]s stated in my re-enlistment contract, I am entitled to a[n] SRB Kicker in the amount of 40,000 dollars.” However, the Board concluded that in accordance with and MARADMIN 344/21, FY22 Marines who execute a LM into a PMOS with the “LM” designation for 72 months will rate a \$40,000 incentive in addition to the LM PMOS bonus listed. Bonus payment for LM PMOSs will not be made at the time of reenlistment but upon successful completion of PMOS training and subsequent award of the PMOS. Your contract also states that you must maintain requirements in accordance with MARADMIN 344/21. On 7 June 2022, you accepted a FY22 72-month lateral move with reenlistment in PMOS 0321. On 14 November 2023, you were dropped from Basic Reconnaissance Course (BRC), Course Identification 2024001, never gaining the PMOS of 0321; therefore, the Board determined that you are not eligible to receive the FY 22 PMOS 0321 SRB and 72-Month LM Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/13/2025

[REDACTED]