

**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 11434-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 2 Dec 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2024 (FY-24) Aircraft Maintenance Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 April 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 10 January 2011, Petitioner entered active duty.
- b. On 30 September 2011, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6257.
- c. On 22 May 2015, Petitioner was assigned ADMOS1 6012.
- d. On 10 January 2017, Petitioner entered zone B.

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e. On 22 August 2020, Petitioner reenlisted for 4 years and 3 months with an Expiration of Current Contract (ECC) of 21 November 2024.

f. On 20 November 2020, Petitioner was assigned ADMOS2 0951.

g. On 10 January 2021, Petitioner entered zone C.

h. On 1 September 2022, Petitioner was promoted to [REDACTED].

i. On 22 February 2023, Petitioner executed an agreement to extend enlistment for 7 months with an EAS of 21 June 2025.

j. Reference (b) announced the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Gunnery Sergeants and below in zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: "...VFB..." Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 6257, E-7 and above, which is capped at \$18,360 for 48 months of additional obligated service was authorized.

k. On 1 June 2023, Petitioner transferred from [REDACTED] and joined [REDACTED] on 8 June 2023 for duty.

l. Reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

m. On 15 April 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a zone C SRB/Aircraft Maintenance Kicker totaling \$43,360. Petitioner's Commanding Officer recommended approval of his request on 31 May 2024.

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[REDACTED] XXX XX [REDACTED] USMC

n. On 11 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 29 October 2024. Approved MOS: 6257.

o. Reference (d) announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN. Aircraft Maintenance Kicker. Staff sergeants and below in zones A & B within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$14,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 5.a and 5.b. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$14,000. The following conditions must be met: 1) must possess at least one NMOS for qualification of: 6012-SFF Controller, 6016-CDI, 6017-CDQAR, 6018-QAR, 6242-Flight Engineer, or 6516-Quality Assurance/Safety Observer; 2) reenlist for 48 months of additional obligated service. 4.b. Aircraft Readiness Kicker. Staff sergeants and below in zones A or B within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$24,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 5.a and 5.b. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$24,000. The following conditions must be met: 1) must possess at least one NMOS and qualification of: 6012-SFF Controller, 6016-CDI, 6017-CDQAR, 6018-QAR, 6242-Flight Engineer, or 6516-Quality Assurance/Safety Observer; 2) reenlist for 48 months of additional obligated service; and 3) must be currently assigned or execute orders to the following MCC, and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Readiness Kicker: "...VFB..." Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 6257, E-7 and above, which is capped at \$18,360 for 48 months of additional obligated service was authorized.

p. On 6 November 2024, Petitioner reenlisted for 4 years and 2 months with an ECC of 5 January 2029 and received a zone C SRB of \$18,360.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a FY24 48-month reenlistment in PMOS 6257 zone C SRB/Aircraft Maintenance Kicker totaling \$43,360. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 9 October 2024, reference (d) was published, reducing the Aircraft Maintenance Kicker to Staff Sergeants and below, making him ineligible to receive the Aircraft Maintenance Kicker. On 6 November 2024, Petitioner reenlisted for 4 years and received a zone C SRB and no kicker. The Board determined availability of funding would have prevented this issue.

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[REDACTED] XXX XX [REDACTED] USMC

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 June 2024 vice 5/6 November 2024 for a term of 4 years and 6 months vice 4 years and 2 months.

Note: This change will entitle the member to \$25,000 Aircraft Maintenance Kicker

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/18/2025

