



- a. On 20 October 2014, Petitioner entered active duty.
- b. On 20 October 2017, Petitioner was assigned ADMOS1 0916.
- c. On 27 October 2018, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 26 October 2024.
- d. On 27 October 2018, Petitioner was assigned ADMOS2 0161.

e. On 20 May 2020, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3044.

f. On 20 October 2020, Petitioner entered zone B.

g. On 1 January 2022, Petitioner was promoted to Staff Sergeant/E-6.

h. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 3044, E6 & Above, which is capped at \$27,000 for 48 months of additional obligated service was authorized.

i. Reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

j. On 15 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment and a zone B SRBP in the amount of \$27,000.

k. On 5 September 2024, Petitioner signed an Agreement to Extend Enlistment (NAVMC 321A) for 10 months with an End of Active Service of 26 August 2025 in accordance with current FY retention guidelines.

l. Reference (d) announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 3044, E6 & Above, which is capped at \$37,000 for 48 months of additional obligated service was authorized. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 3044, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

m. On 20 October 2024, Petitioner entered zone C. Additionally, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's reenlistment request. Approved MOS: 3044.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

n. On 21 October 2024, Petitioner reenlisted for 4 years and 1 month with an ECC of 20 November 2028.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 15 July 2024, Petitioner submitted a 48-month reenlistment in PMOS 3044 to HQMC while still in zone B. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. HQMC approved Petitioner's Reenlistment request on 20 October 2024, the day he crossed into zone C, making him ineligible to receive a zone B SRB. The Board determined availability of funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 17/18 October 2024 vice 20/21 October 2024 for a term of 4 years and 1 months.

Note: This change may entitle the member to a zone "B" SRB for MOS 3044, E6 & Above, which is capped at \$37,000 for 48 months of additional obligated service, vice, a zone "C" SRB for MOS 3044, E-6, which is capped at \$20,000 for 48 months of additional obligated service. Remaining obligated service to 26 October 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/23/2025

[REDACTED]