



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11534-24
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 29 May 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Bureau of Medicine and Surgery (BUMED) memorandum 7220 Ser N1/25UN1-1114 of 12 March 2025 and your response to the opinion.

You requested to receive retroactive Board Certified Pay (BCP) effective 1 January 2021. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that the corresponding Fiscal Year (FY) Medical Department Special Pays Administrative Information provides guidance for the submission of retroactive requests. Specifically, these policies stated the only acceptable justification for a retroactive request is when there is verifiable documentation a member submitted a request via email to the command admin office, or to the member's chain of command, and the command failed to process the request, or when waiting on higher headquarters decision, such as the officer submitted for an age waiver, or retired retained, and had to wait on Navy Personnel Command approval. No other unsupported retroactive requests for an effective date prior to the current FY will be approved.

A review of your record reflects you accepted an active commission on 3 July 2019 and received board certification from the American Board of Podiatric Medicine on 16 October 2020 valid through 21 December 2030. On 17 September 2022, you accepted a Navy Reserve commission and resigned from active duty on 1 October 2022. You were assigned to the Navy Reserve-Individual Ready Reserve from 2 October 2022 through 1 October 2024 to complete your military service obligation and thereafter, you resigned your Reserve commission on 2 October 2024.

The documents you provided to the Board included your letter to BUMED dated 2 December 2021 for retroactive BCP with an effective date of 1 January 2021 and the Command's favorable endorsement. The request was submitted 14 months after receiving Board certification and neither letter outlined the required justification for your delayed submission and/or supporting documentation to show the request was received by BUMED prior to 17 December 2021.

The Board determined you did not submit for BCP in a timely manner, and approval for retroactive BCP would not be equitable to other individuals requesting retroactive payment due to procedural failures outside of their control. Therefore, the Board determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/13/2025

