



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 11554-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Dec 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone "B" Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 October 2014, Petitioner entered active duty.
- b. On 14 June 2019, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 13 June 2025. Furthermore, Petitioner was assigned ADMOS1 1345.
- c. On 25 March 2020, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0211.
- d. On 19 March 2021, Petitioner was assigned ADMOS2 8023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

XXX XX [REDACTED] USMC

e. On 1 March 2023, Petitioner was promoted to Staff Sergeant/E-6.

f. In accordance with reference (b), “This MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus.” Furthermore, a zone “B” SRB for MOS 0211LM, E-6 and above, which is capped at \$51,300 for 48 months of additional obligated service was authorized.

“Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus.” Furthermore, a zone “C” SRB for MOS 0211, E-6, which is capped at \$30,000 for 48 months of additional obligated service was authorized.

g. On 15 August 2023, Petitioner signed an agreement to extend enlistment for 9 months with an End of Active Service of 13 March 2026 in order to obligate service to Permanent Change of Station orders to [REDACTED].

h. In accordance with reference (c), “This MARADMIN announces changes to reference (a). This update to the Fiscal Year (FY) 2024 Selective Retention Bonus (SRB) Program supports the Service’s evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.”

“This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).”

i. On 26 June 2024, Petitioner’s Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS with Zone B SRB.

j. In accordance with reference (d), “This MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB (BSSRB) Program authorized for enlisted Marines reenlisting in Fiscal Year 2025 (FY25). Marines with an Expiration of Current Contract (ECC) from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus.” Furthermore, a zone

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

XXX XX [REDACTED] USMC

“B” SRB for MOS 0211LM, E-6 and above, which is capped at \$51,300 for 48 months of additional obligated service was authorized.

“Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus.”

Furthermore, a zone “B” SRB for MOS 0211, E-6, which is capped at \$35,000 for 48 months of additional obligated service was authorized.

k. On 23 October 2024 Petitioner’s reenlistment request was approved by HQMC. Approved MOS 0211. Bonus Text: “Per MARADMIN 483/24 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$51,300, less applicable state and government taxes”.

l. On 28 October 2024, Petitioner entered Zone C.

m. On 6 November 2024, Petitioner reenlisted for 4 years and 8 months with an ECC of 5 July 2029.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 26 June 2024, Petitioner submitted a request for reenlistment in PMOS 0211 with zone B SRB. In accordance with enclosure (2), Petitioner’s request was held due to lack of funding. HQMC approved Petitioner’s Reenlistment request on 23 October 2024. On 28 October 2024, Petitioner entered Zone C and reenlisted on 6 November 2024, making him ineligible to receive the Zone B SRB. The Board determined availability of funding would have prevented this issue.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 25/26 October 2024 vice 5/6 November 2024 for a term of 4 years and 8 months.

Note: This change may entitle the member to a zone “B” SRB for MOS 0211LM, E-6 and above, which is capped at \$51,300 for 48 months of additional obligated service. Remaining obligated service to 13 June 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

XXX XX [REDACTED] USMC

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/3/2025

[REDACTED]  
Deputy Director

Signed by: [REDACTED]