



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 11591-24
Ref: Signature Date

████████████████████
████████████████████
████████████████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 24 April 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 9 December 2024, which was previously provided to you for comment.

On 7 April 2014, you entered active duty. On 28 April 2015, you were assigned Primary Military Occupational Specialties (PMOS) 6154 (Helicopter Airframe Mech UH/AH-1).

On 3 November 2018, you reenlisted for 4 years and 6 months with an Expiration of Current Contract (ECC) of 2 May 2023.

On 9 March 2021, you were assigned ADMOS1 6012 (Aviation Maintenance Controller) and ADMOS2 6016 (Collateral Duty Inspector).

On 24 June 2021, you signed an agreement to extend enlistment for 24 months with an End of Active Service (EAS) of 2 May 2025 in order to obligate service for assignment to BRC 3-22.

On 13 May 2022, you transferred from Monitored Command Codes (MCC) ██████████ and joined to MCC ██████████ on 11 June 2022 for duty.

In accordance with MARADMIN 278/23 published on 31 May 2023, “This MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.”

Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 Primary Military Occupational Specialties (PMOS) are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. The following conditions must be met: 1) must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight (SFF) Controller, 6016-Collateral Duty Inspector (CDI), 6017- Collateral Duty Quality Assurance Representative (CDQAR), 6018-Quality Assurance Representative (QAR), or 6242-Flight Engineer; 2) reenlist for 48 months; and 3) must be currently assigned to the below Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Maintenance Kicker: “...1T5...”.

On 24 October 2023, you signed an agreement to extend enlistment for 6 months with an EAS of 2 November 2025 in order to obligate service for promotion to Staff Sergeant 1 November 2023.

On 24 October 2023, you were issued Marine Corps Basic Order for involuntary assignment listing the following: date designated direct and transfer marine to proceed and report not earlier than 02 Jun 2025 and report not later than 02 Jul 2025 to ██████████ (MCC ████████) for duty in billet MOS 6154. Per MCO 1300.8 subject named marine must have 2 years obligated service upon arrival at the gaining duty station.”

On 1 November 2023, you were promoted to Staff Sergeant/E-6. On 25 April 2024, you transferred from MCC ████████ and joined to MCC ████████ on 25 April 2024 for duty.

On 31 May 2024, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Your Commanding Officer recommended approval of his request on 25 June 2024.

On 28 June 2024, your Careerist Active Duty Reenlistment was submitted and approved by HQMC on 11 July 2024. Approved MOS: 6154. On 25 July 2024, you reenlisted for 4 years and 10 months with an ECC of 24 May 2029.

You requested to be paid the Fiscal Year 2024 (FY-24) Aircraft Maintenance Kicker, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 25 July 2024, you reenlisted for 4 years and 10 months. In accordance with MARADMIN 278/23, you were required to be currently assigned to one of the listed MCCs and to agree to remain in a specified MCC for the first 24 months following the end of your current contract. At that time, you were assigned to MCC ████████, which is not listed as an eligible MCC. Furthermore, although you are in receipt of orders to MCC ████████, which is an eligible MCC, you are not scheduled to report there

until June 2025. Therefore, the Board determined that you are ineligible to receive the Aircraft Maintenance Kicker in conjunction with your 25 July 2024 reenlistment and a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/3/2025

