

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 11687-24 Ref: Signature Date

## Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your applications on 18 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your applications, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the provided by Navy Personnel Command (PERS-32). Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to remove your Evaluation and Counseling Record (Eval) for the reporting period 23 April 2024 to 11 July 2024. The Board considered your claims that the Eval was not properly signed and was not written pursuant to the Navy Performance Evaluation System Manual (EVALMAN).

The Board, however, substantially concurred with the AO and determined that your eval is valid as written and filed in accordance with the applicable EVALMAN. In this regard, the Board noted pursuant to the EVALMAN, concurrent reports are necessary to record significant achievements not directly observable by the regular reporting senior (RS) for Active Duty (ACDU) and Full-Time Support (FTS) members serving on Additional Duty (ADDU) or Temporary Additional Duty (TEMADD) orders. Next, the Board noted a trait graded concurrent report should be submitted when an assignment exceeds 90 days. Lastly, the Board noted despite the fitness report missing the countersignature, the EVALMAN allows for its acceptance without the regular RS's signature and states that a memorandum will be placed in the member's

Official Military Personnel File (OMPF) acknowledging acceptance of the report without the endorsement. Thus, the Board concluded it was at the concurrent RS's discretion and authority to submit a trait-graded evaluation report upon your detachment from TAD and the report remains valid. Thus, the Board concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your record shall remain unchanged.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

## Sincerely,

3/6/2025

