



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 11706-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 13 Dec 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone "C" Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 13 September 2010, Petitioner entered active duty.
- b. On 29 June 2017, Petitioner was assigned ADMOS1 6012. On 11 October 2017, Petitioner was assigned ADMOS2 6016.
- c. On 17 December 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 16 December 2024.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED]

d. In accordance with reference (b), “This MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS [Primary Military Occupational Specialties] bonus if they have not previously received a Zone C PMOS bonus.” Furthermore, a zone “C” SRB for MOS 6591, E-7 and above, which is capped at \$11,500 for 48 months of additional obligated service was authorized.

“Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus.” Furthermore, a zone “C” SRB for MOS 6591, E-7 and above, was not authorized.

e. On 1 November 2023, Petitioner was promoted to Gunnery Sergeant/E-7 and was assigned PMOS 6591.

f. In accordance with reference (c), “This MARADMIN announces changes to reference (a). This update to the Fiscal Year (FY) 2024 Selective Retention Bonus (SRB) Program supports the Service’s evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.”

“This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).”

g. On 1 April 2024, Petitioner was issued Marine Corps Basic Order for involuntary assignment. “Date designated direct and transfer marine to proceed and report not earlier than 01 Sep 2024 and report not later than 01 Oct 2024 to [REDACTED] for duty in billet MOS 6591. The standard tour of duty for this assignment is 36 months.”

h. On 15 April 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone C SRB with a base amount of \$11,500. Petitioner’s Commanding Officer recommended approval of his request on 25 April 2024.

i. On 4 June 2024, Petitioner’s Careerist Active Duty Reenlistment request was submitted to HQMC.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED]

j. On 26 August 2024, Petitioner signed an Agreement to Extend Enlistment (NAVMC 321A) for 9 months with an End of Active Service (EAS) of 16 September 2025 in order to obligate service for promotion to Gunnery Sergeant.

k. On 27 August 2024, Petitioner signed an Agreement to Extend Enlistment (NAVMC 321A) for 2 months with an EAS of 16 November 2025 in order to obligate service for promotion to Gunnery Sergeant.

l. On 28 August 2024, Petitioner signed an Agreement to Extend Enlistment (NAVMC 321A) for 23 months with an EAS of 16 October 2027 in order to have obligate service for Permanent Change of Station to Monitored Command Codes 1JN.

m. On 13 September 2024, Petitioner entered zone D.

n. In accordance with reference (d), "This MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for enlisted Marines reenlisting in Fiscal Year 2025 (FY25). Marines with an Expiration of Current Contract (ECC) from 10 October 2024 to 30 September 2025 are encouraged to thoroughly review the contents of this MARADMIN."

"Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus." Furthermore, a zone "C" SRB for MOS 6591, E-7 and above, which is capped at \$11,500 for 48 months of additional obligated service was authorized.

"Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus." Furthermore, a zone "D" SRB for MOS 6591, E-7, was not authorized.

o. On 4 November 2024, HQMC approved Petitioner's reenlistment request with no SRB. Approved MOS: 6591.

p. On 6 November 2024, Petitioner reenlisted for 4 years and 2 months with an ECC of 5 January 2029.

q. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 4 June 2024, Petitioner submitted a 48-month

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
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reenlistment request in PMOS 6591 to HQMC while still in Zone C. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 13 September 2024, Petitioner entered zone D. HQMC approved Petitioner's Reenlistment request on 4 November 2024, making him ineligible to receive a Zone C SRB. The Board determined availability of funding would have prevented this issue.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 10/11 September 2024 vice 5/6 November 2024 for a term of 4 years and 4 months vice 4 years and 2 months.

Note: This change may entitle the member to the Zone C SRB for PMOS 6591, E-7 and above, which is capped as \$11,500 for 48 months of additional obligated service. Remaining obligated service to 16 December 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/3/2025

