



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 11772-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 13 Dec 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a zone C Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 2 June 2014, Petitioner entered active duty.
- b. On 18 September 2015, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6174. On 19 September 2015, Petitioner was assigned [REDACTED]
- c. On 21 January 2021, Petitioner reenlisted for 4 years and 6 months with an Expiration of Current Contract (ECC) of 20 July 2025 and received a zone B SRB.
- d. On 25 August 2021, Petitioner was assigned [REDACTED]

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[REDACTED] XXX XX [REDACTED] USMC

e. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. PMOS Bonus Eligibility. Bonus payments are limited to one payment per zone. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" for MOS 6174, E-6, which is capped at \$5,500 for 48 months of additional obligated service was authorized.

f. Reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 1 April 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS with a zone B SRB. Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC) on 4 April 2024. Approved MOS: 6174.

h. On 6 April 2024, Petitioner reenlisted for 5 years and 4 months with an ECC of 5 April 2029.

i. On 2 June 2044, Petitioner entered zone C.

j. On 1 September 2024, Petitioner was promoted to Gunnery Sergeant/E-7.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 April 2024, Petitioner submitted a 48-month reenlistment in PMOS 6174 to HQMC. On 6 April 2024, Petitioner reenlisted for 5 years and 4 months while still in zone B and received no bonus. In accordance with reference (b) bonus payments are limited to one payment per zone and Petitioner had already received a zone B SRB for his previous reenlistment. The Board determined that had this been identified by either his unit career counselor or MMEA personnel, Petitioner's reenlistment would likely have been held until he crossed into zone C on 2 June 2024. Therefore, the Board determined that relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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[REDACTED] XXX XX [REDACTED] USMC

Petitioner was discharged and reenlisted on 2/3 June 2024 vice 5/6 April 2024 for a term of 5 years and 2 months vice 5 years and 4 months.

Note: This change may entitle the member to a zone C SRB for PMOS 6174, E-6, which is capped as \$5,500 for 48 months of additional obligated service. Remaining obligated service to 20 July 2025 will be deducted from SRB computation.

Aa copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

