

**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

Docket No. 11948-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 16 Dec 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show that Petitioner was eligible for and received a zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 August 2018, Petitioner entered active duty.

b. On 27 March 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3432.

c. On 17 July 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 16 July 2025.

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[REDACTED]

d. On 22 November 2021, Petitioner signed an agreement to extend enlistment for 1 month with an End of Active Service (EAS) of 16 August 2025 in order to obligate service for assignment to MSG 4-22.

e. On 22 July 2022, Petitioner was assigned ADMOS1 8156.

f. Reference (b) announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone "A" SRB for MOS 3432, E-5 and above, which is capped at \$15,750 for 48 months of additional obligated service was authorized.

g. Reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

h. On 22 May 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a zone A SRB. The Commanding Officer recommended approval of the request on 10 June 2024.

i. On 24 June 2024, Petitioner signed an agreement to extend enlistment for 11 months with an EAS of 16 July 2026 in order to obligate service for meritorious promotion.

j. On 25 June 2024, Petitioner's Careerist Active Duty SDA w/Reenlistment/EXT MSG DUTY request was submitted.

k. On 2 July 2024, Petitioner was promoted to Staff Sergeant/E-6.

l. On 20 August 2024, Petitioner entered zone B.

m. On 16 October 2024, HQMC approved Petitioner's request.

n. On 22 October 2024, Petitioner reenlisted for 4 years and 9 months with an ECC of 21 July 2029.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 25 June 2024, Petitioner submitted a 48-month reenlistment in PMOS 3432 to HQMC while still in zone A. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 20 August 2024, Petitioner entered zone B. On 16 October 2024, HQMC approved Petitioner's request, making her ineligible for a zone A SRB. The Board determined availability of funding would have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 17/18 August 2024 vice 21/22 October 2024 for a term of 4 years and 11 months vice 4 years and 9 months.

Note: This change may entitle the member to a zone "A" SRB for MOS 3432, E-5 and above, which is capped at \$15,750 for 48 months of additional obligated service. Remaining obligated service to 16 July 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/9/2025

