



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 11984-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24
(d) MARADMIN 483/24, 9 October 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 16 Dec 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone "B" Selective Retention Bonus (SRB) for Sergeant.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 3 January 2017, Petitioner entered active duty.
- b. On 20 September 2017, Petitioner was assigned PMOS 0861.
- c. On 28 August 2020, Petitioner reenlisted for 4 years and 5 months with an Expiration of Current Contract (ECC) of 27 January 2025 and received a zone A SRB.
- d. On 3 January 2023, Petitioner entered zone B.

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e. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 0861, E-5, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

f. Reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

g. On 11 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted. Commanding Officer Comments: "SNM is an FY25 STAP Marine requesting a 48mo reenlistment in PMOS. SNM rates a zone B SRBP of \$15,000 for this request. SNM is selected for Staff Sergeant and will be pinning Oct. 1st 2024, IAW MARADMIN 497/23. **SNM needs the obligated time IOT promote before OCT 1st."

h. On 26 September 2024, Petitioner signed an agreement to extend enlistment for 21 months with an EAS of 27 October 2026 in order to obligate service for promotion to Staff Sergeant.

i. On 1 October 2024, Petitioner was promoted to Staff Sergeant/E-6.

j. Reference (d) announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 0861, E-6 and above was not authorized.

k. On 19 November 2024, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC) with no SRB. Approved MOS: 0861.

l. On 20 November 2024, Petitioner reenlisted for 4 years and 3 months with an ECC of 19 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 11 July 2024, Petitioner submitted 48-month reenlistment in PMOS 0861 to HQMC while in the rank of Sergeant/E5. In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 1 October 2024,

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Petitioner was promoted to Staff Sergeant. HQMC approved Petitioner's Reenlistment request on 19 November 2024 and Petitioner was no longer eligible to receive a zone B SRB for PMOS 0681 due to the change of rank. The Board determined availability of funding would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 28/29 September 2024 vice 19/20 November 2024 for a term of 4 years and 4 months vice 4 years and 3 months.

Note: This change may entitle the member to the zone B SRB for PMOS 0861, E-5, which is capped as \$15,000 for 48 months of additional obligated service. Remaining obligated service to 27 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/14/2025

