



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 11993-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 191631Z Jul 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).  
  
2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.  
  
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
  - a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 21 July 2024. Active Component (AC) recruits in the Intelligence Specialist – Advanced Technical Field rating/program that shipped July 2024 through March 2025 were eligible for \$5,000 EBSHP. AC recruits in all ratings/programs that shipped August 2024 through September 2024 were eligible for \$10,000 kicker. Shipping date changes due to the needs of the Navy within the aforementioned period were also eligible. EBSHP is earned and payable upon graduation of Recruit Training Command (RTC) and may not be recouped due to reclassification or separation. Eligibility Policy: Navy Recruiting Command classifiers must list the EBSHP separately on the Enlisted Guarantee (NAVCRUIT 1133/52). Future Sailors must have an Armed Forces Qualification Test (AFQT) score greater than or equal to 31 to be eligible for EBSHP.

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- b. On 19 August 2024, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Advanced Technical Field Intelligence Specialist (ATF/IS 6YO) Program that required a voluntary extension of 24 months. AFQT score was 62 and Active Duty Service Date (ADSD): 5 November 2024.
- c. On 27 August 2024, Petitioner's PRIDE MOD II Manage Applicant record reflects his ADSD changed to 4 September 2024.
- d. On 4 September 2024, Petitioner's DD Form 1966, Record of Military Processing Item 34 - Recertification by Applicant and Correction of Data at the Time of Active Duty Entry amended Item 32a to reflect: ADSD change to 4 September 2024 and \$15,000 EBSHP. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlisted Bonus Statement of Understanding the outlined entitlement to \$15,000 EBSHP.
- e. On 4 September 2024, Petitioner entered active duty and signed NAVPERS 1070/621, Agreement to Extend Enlistment for 24 months to incur sufficient obligated service for Program and accelerated advancement to E-4.
- f. On 15 November 2024, Petitioner completed Recruit Basic Military Training and reported to [REDACTED] on 16 November 2024 for temporary duty.
- g. On 19 December 2024, Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" that listed Advanced Technical Field Intelligence Specialist (ATF/IS 6YO) Program requiring a voluntary extension for 24 months; and EBSHP - \$15,000 Bonus. However, the form is not signed by Petitioner or Classifier.
- h. On 7 January 2025, Petitioner's Master Military Pay Accounting (MMPA) reflects \$15,000 enlistment bonus was processed for payment.
- i. On 20 December 2024, Petitioner detached [REDACTED] and reported to [REDACTED] for duty under instruction.
- j. On 18 March 2025, Petitioner completed "IS" A School Block 0 training.
- k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility criteria to receive a \$15,000 EBSHP after shipping date changed to 4 September 2024. However, NAVPERS 1133/52, Enlistment Guarantees – Annex "B" was not issued prior to entering active

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duty to capture the entitlement, thereby risking Petitioner's ability to retain the \$15,000 EBSHP. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantee - Annex "B" to DD Form 4 dated 19 August 2024 and listed Option 1: Advanced Technical Field Intelligence Specialist (ATF/IS 6YO) Program with a voluntary 24 month extension; Option 2: Enlistment Bonus for Shipping (EBSHP) - \$5,000 Bonus; and Option 3: Enlistment Bonus for Shipping (EBSHP) Kicker - \$10,000 Bonus.

This change entitles Petitioner to receive \$15,000 EBSHP upon completion of RTC on 15 November 2024.

Note: Petitioner's MMPA reflects \$15,000 EBSHP was processed for payment on 7 January 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/5/2025

