

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 12016-24 Ref: Signature Date

Dear

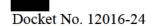
This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 May 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S, Marine Corps memorandum 5420 MMEA of 13 December 2024, which was previously provided to you for comment.

On 27 October 2008, you entered active duty. On 21 August 2012, you were assigned ADMOS1 1371. On 8 August 2013, you were assigned Primary Military Occupational Specialties (PMOS) 2336. On 25 September 2020, you reenlisted for 4 years and 3 months with an Expiration of Current Contract (ECC) of 24 December 2024. On 1 October 2020, you were promoted to Gunnery Sergeant/E-7. On 27 October 2022, you entered zone D.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a zone D PMOS bonus if they have not previously received a zone D PMOS bonus. Furthermore, no zone "D" SRB for MOS 2336, was authorized.

In accordance with MARADMIN 164/24 published on 1 April 2024, this MARADMIN announces changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven



performance and desired skills an opportunity to reenlist earlier in their careers. Eligibility. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 4 June 2024, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. The Commanding Officer recommended approval of the request on 12 August 2024.

On 15 August 2024, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 19 August 2024.

On 21 August 2024, you reenlisted for 4 years and 5 months with an ECC of 20 January 2029.

In accordance with MARADMIN 483/24 published on 9 October 2024, this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone D PMOS Bonus Eligibility. zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a zone D PMOS bonus if they have not previously received a zone D PMOS bonus. Furthermore, a zone "D" SRB for MOS 2336, E-7 and above which is capped at \$15,000 for 48 months of additional obligated service was authorized.

You requested to receive a zone D SRB for PMOS 2336 in the amount of \$15,000 under MARADMIN 483/24, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 4 June 2024, you signed NAVMC 11537 for a 48-month reenlistment and you reenlisted on 21 August 2024 knowing that you did not rate an SRB under MARADMIN 278/23, which was still in effect. MARADMIN 483/24 authorized a zone D SRB for your PMOS, however it was published until 9 October 2024, several weeks after your reenlistment. The Board determined that you are not eligible for an SRB for your reenlistment on 21 August 2024, and a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

