



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 12019-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 May 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 19 December 2024, which was previously provided to you for comment.

On 12 October 2010, you entered active duty. On 11 August 2017, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 10 August 2021. On 1 November 2019, you were assigned ADMOS1 0621.

On 22 July 2010, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 3 January 2021.

On 14 September 2020, you were assigned Primary Military Occupational Specialties (PMOS) 0629. On 12 October 2020, you entered zone C. On 6 January 2021, you reenlisted for 4 years and 8 months with an ECC of 5 September 2025 and received a zone C SRB. On 16 November 2021, you were assigned ADMOS2 8071.

In accordance with MARADMIN 278/23 published on 31 May 2023, announced the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

“Bonus payments are limited to one payment per zone.”

“Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus.” Furthermore, a zone “C” SRB for MOS 0629CP, E-6, which is capped at \$10,000 and E-7 and above, which is capped at \$12,000 for 48 months of additional obligated service was authorized.

In accordance with MARADMIN 164/24 published on 1 April 2024, announced changes to MARADMIN 278/23. This update to the FY24 SRB Program supports the Service’s evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

On 15 April 2024, you signed an agreement to extend enlistment for 8 months with an End of Active Service of 5 May 2026 in order to obligate service for promotion and were promoted to Gunnery Sergeant/E-7 on 1 May 2024. On 3 June 2024, your Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 13 June 2024. Additionally, you were erroneously approved for a zone C SRB. Under Active Bonus Payments, the following is listed: “Reenlist date 01/06/2021, Bonus zone C, Bonus Amount 12200.” On 18 June 2024, you reenlisted for 5 years and 3 months with an ECC of 17 September 2029.

You requested to receive a second zone C SRB for PMOS 0629 in the amount of \$12,000 under MARADMIN 278/23. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 278/23, bonus payments are limited to one payment per zone. On 6 January 2021, you reenlisted for 4 years and 8 months and received a zone C SRB. Therefore, the Board determined that you are ineligible to receive another zone C SRB for your current reenlistment. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

5/17/2025

