



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 12047-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1133-061
(c) FY22 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to honor the bonus promised or amend the term of enlistment on 2 March 2022 from 6 years to 4 years in light of not being eligible for the Prior Service Enlistment Bonus.¹

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 July 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Prior Service Reenlistment Eligibility-Reserve (PRISE-R) program is a Reserve accession program that allows Navy veterans and other service veterans to affiliate and enlist in the Selected Reserve (SELRES) into available ratings as set forth by Naval Education and Training Command fiscal year recruiting goals, policies, training guidance, and revisions (as applicable). All Service members must obligate in the SELRES (drill pay status) for a minimum of 4 years from date of enlistment or affiliation. However, PRISE-R

¹ Rebuttal to enclosure (2), Petitioner requested “[o]riginal contract of 6 years reduced to 4 years” in the event the bonus is denied by the Board; email dated 14 July 2025.

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Sailors may be eligible to receive an enlistment bonus if enlisting for a period of 6 years in an eligible rating published by Commander, Navy Reserve Forces Command.

- b. Reference (c) specified that the Intelligence Specialist (IS) rating with Navy Enlisted Classification (NEC) K10A, K13A, K23A and K36A were eligible for a Tier 3, \$10,000 Prior Service Enlistment Bonus with an initial payment of \$5,000 and five anniversary payments of \$1,000.
- c. Petitioner served on active duty from 13 January 2015 to 12 August 2020. Petitioner was released from active duty and transferred to the Navy Reserve-Individual Ready Reserve as a Machinist Mate Second Class (MM2)/E-5 to complete his military service obligation; Reserve Obligation Termination Date: 12 August 2022.
- d. On 24 February 2022, Petitioner signed NAVRES Incentive Agreement 1-2, Written Agreement for the Navy Reserve Affiliation Bonus indicating eligibility for an IS bonus. By signing this agreement, Petitioner acknowledged that final adjudication of bonus eligibility resided with Commander, Navy Reserve Forces command. The form was also signed by Petitioner's recruiter.
- e. On 28 February 2022, Petitioner was assigned to [REDACTED] (RUIC: [REDACTED]) in a SELRES status.
- f. On 2 March 2022, Petitioner enlisted in the Navy Reserve for 6 years under the PRISE-R program in the IS rating.
- g. On 29 March 2022, Petitioner detached [REDACTED] and assigned to [REDACTED] from 23 March 2022 to 6 July 2022, followed by assignment to [REDACTED] effective 1 July 2022.
- h. On 24 October 2023, Petitioner completed IS "A" School Block 0 and given NEC K070.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the member was not entitled to a Prior Service Enlistment Bonus due to not having the required Navy Enlisted Classification codes as outlined in reference (c).

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner converted from MM2 to IS2 under the PRISE-R program and did not have any of the requisite Navy Enlisted Classification codes at the time of his 3 March 2022 enlistment, thereby rendering him ineligible for the Prior Service Enlistment Bonus in accordance with reference (c). The Board surmised that had Petitioner received adequate counseling, he would not have enlisted for a term of 6 years without the belief of bonus eligibility. Therefore, the Board determined that

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Petitioner's contract term should be amended to 4 years to meet the PRISE-R program service obligation requirement.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) are amended to reflect enlistment for 4 years vice 6 years.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/5/2025

