



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 12054-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████ XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 17 Dec 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a zone "C" Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 8 May 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 28 January 2013, Petitioner entered active duty.
- b. On 16 March 2015, Petitioner was assigned ADMOS1 3534.
- c. On 5 March 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 4 March 2025.

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[REDACTED] XXX XX [REDACTED] USMC

d. On 3 March 2022, Petitioner signed an agreement to extend enlistment for 11 months with an End of Active Service (EAS) of 4 February 2026 in order to obligate service for assignment to [REDACTED]. Furthermore, Petitioner's agreement to extend enlistment was cancelled.

e. On 26 September 2022, Petitioner signed an agreement to extend enlistment for 13 months with an EAS of 4 April 2026 in order to obligate service for assignment to [REDACTED].

f. On 1 October 2022, Petitioner was promoted to Staff Sergeant/E-6.

g. On 28 January 2023, Petitioner entered zone C.

h. On 17 May 2023, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3537.

i. Reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

j. Reference (c) announced changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. Eligibility. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

k. On 15 April 2024, Petitioner's Careerist Active Duty SDA w/Reenlistment/Recruiting Duty request was submitted requesting a 48 month reenlistment in PMOS and a zone C SRB.

l. Reference (d) announced the SRB Program, and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, no zone "C" SRB for MOS 3537CP, E-6, was authorized.

m. On 22 October 2024, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request with no SRB. Approved MOS: 3537.

n. On 5 November 2024, Petitioner reenlisted for 4 years and 4 months with an ECC of 4 March 2029.

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[REDACTED] XXX XX [REDACTED] USMC

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 15 April 2024, Petitioner submitted a 48-month reenlistment in PMOS 3537 to HQMC. At that time, a zone C SRB was authorized in accordance with reference (b). Reference (d) was released on 9 October 2024 removing the zone C SRB for PMOS 3537. HQMC approved Petitioner's Reenlistment request on 22 October 2024, making him ineligible to receive a zone C SRB. The Board determined that timelier action on the part of HQMC may have avoided this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 16/17 April 2024 vice 4/5 November 2024 for a term of 4 years and 11 months vice 4 years and 4 months.

Note: This change will entitle the member to a zone "C" SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service. Remaining obligated service to 4 March 2025 will be deducted from SRB computation.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/17/2025

[REDACTED]  
Deputy Director

Signed by: [REDACTED]